



NEW ISSUE

EARNINGS AND HOURS OF EMPLOYEES
DISTRIBUTION AND COMPOSITION

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EARNINGS AND HOURS OF EMPLOYEES : DISTRIBUTION AND COMPOSITION, MAY 1975

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr Graham Angus on 52 6572 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.

EXPLANATORY NOTES

Introduction

This bulletin contains results of a survey of the earnings and hours of employees conducted in respect of the pay-period which included 30 May 1975. Preliminary results were published on 12 February 1976 in *Earnings and Hours of Employees, Distribution and Composition, May 1975 (Preliminary)* (Reference No. 6.47).

2. The first survey of this kind was conducted in May 1974 and was developed to meet the growing demand for a wider range of statistics relating to the distribution and composition of earnings and hours. A further survey was carried out in May 1976; preliminary results of this survey are expected to be available about October 1976.

3. A copy of the questionnaire used in the survey is shown on page 5.

Scope of Survey

4. All wage and salary earners were represented except members of the defence forces, employees in agriculture, employees in private households employing staff, waterside workers employed on a casual basis and persons employed by private employers (other than hospitals) not subject to payroll tax. At the time of the survey, payroll tax was payable by employers paying more than \$400 a week in wages and salaries (other than certain Australian Government bodies, religious and benevolent institutions, public hospitals and other similar organisations specifically exempted under the Australian and State Payroll Tax Acts, 1971-74).

Coverage

5. Details were collected from samples of employees of all Australian and State Government departments and authorities; details for local government authorities, non-government hospitals (not subject to payroll tax), and other private employers were obtained from samples of employees from stratified random samples of these employers.

Survey Design

6. The majority of employers selected were requested to supply relevant details, on separate

questionnaires, for only a sample of their employees. Individual employees were randomly selected by the employer in accordance with instructions supplied by the Bureau.

Reliability of Estimates

7. As the survey was based on a sample, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only samples of employers were surveyed. The extent of the detail published has been determined after considering estimated measures of sampling variability. For more details on the reliability of the estimates see the Technical Note on page 29.

Industry Classification

8. The industry classification used for the survey was the Australian Standard Industrial Classification (ASIC) described in *Australian Standard Industrial Classification (Preliminary Edition)* 1969, Vol 1. The table on page 3 shows details of the ASIC industries used in the survey. Abbreviated titles of industries used in this bulletin are also shown.

Comparability of Results

9. Because of differences in scope and definitions, the results of the survey are not directly comparable with those of similar surveys and series such as the *Survey of Wage Rates and Earnings*, September 1960; the surveys of *Weekly Earnings* in October 1965 and May 1971, the October surveys *Earnings and Hours of Employees* (Reference No. 6.40), the May 1971 *Survey of Weekly Earnings (Size Distribution)* (Reference No. 6.30) and the quarterly series *Average Weekly Earnings* (Reference No. 6.18). In the October surveys and the May 1971 survey, adults included persons under 21 years of age who were paid at adult rates; in the May 1975 survey such persons were included with others under 21 years of age. Details of scope, coverage, and definitions of terms for the surveys mentioned above are summarized in the *Official Year Book* and the *Labour Report*.

Technical note - reliability of the estimates

Division	ASIC Code Sub-division	Industry	Abbreviated titles used
C		Manufacturing —	
	21–22	Food, beverages and tobacco	
	23,24	Textiles; clothing and footwear	
	26	Paper and paper products, printing and publishing	Paper, printing, etc.
	27	Chemical, petroleum and coal products	
	29	Basic metal products	
	31,33	Fabricated metal products; other industrial machinery and equipment and household appliances	Fabricated metal products; other machinery, etc.
	32	Transport equipment	
	25,28,34	Other (a)	
		Non-manufacturing industries —	
B		Mining	
D		Electricity, gas and water	
E		Construction	
F	46–47	Wholesale trade	
	48	Retail trade	
G,H		Transport and storage; communication	
I		Finance, insurance, real estate and business services	Finance, business services
J,K(b)		Public administration and defence (b); community services	
A,L(c)		Other industries (c) (forestry and logging, fishing and hunting, entertainment, recreation, restaurants, hotels and personal services)	Other
		Total (b) (c)	

(a) Includes wood, wood products and furniture (sub-division 25); glass, clay and other non-metallic mineral products (sub-division 28); and leather, rubber and plastic products and manufacturing not elsewhere classified (sub-division 34). (b) Excludes defence forces. (c) Excludes agriculture and services to agriculture (sub-divisions 01 and 02) and private households employing staff (sub-division 94).

Definitions

10. *Specified pay-period* is the pay-period which included 30 May 1975. In general, where an establishment was closed down for part or the whole of that pay-period or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply survey particulars for the nearest normal pay-period.

11. *Employees* comprise male and female wage and salary earners (as defined in paragraph 4) who received pay for the specified pay-period.

12. *Private employees* are employees of private employers subject to payroll tax and employees of non-government hospitals not subject to payroll tax.

13. *Government employees* are civilian employees of Australian and State government departments, authorities and semi-government bodies, and of local government authorities.

14. *Full-time employees* are employees who received pay for the specified pay-period and whose standard (or rostered) weekly hours of work (see

paragraph 17) for that pay-period were at least 30 hours. Included are full-time employees who began or ceased work during the pay-period and full-time employees on paid annual leave, paid sick leave and paid holidays. Some government employees (e.g. teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time.

15. *Part-time employees* are those employees who ordinarily worked less than 30 hours a week and who received pay for the specified pay-period.

16. In the private sector, *non-managerial employees* were defined to include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who, in the private sector were not further defined. In the government sector, *managerial, executive, professional and higher supervisory staff* were generally defined as those employees (i) who were ineligible to receive payment for overtime, or (ii) who, although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). For some occupations in government employment, such as school teachers and nurses, there is

no general payment for overtime. In these cases, managerial, etc. staff were determined according to the degree of supervision exercised or in relation to the pay structure of associated administrative employees.

17. *Standard (or rostered) weekly hours* refers to the number of hours constituting a full week's work for the specified pay-period.

18. *Weekly hours paid for* refers to the hours for which payment was made. It comprises *ordinary time hours* (see paragraph 19) and *overtime hours*, which are those in excess of ordinary time hours. Weekly hours paid for were not reported for managerial, executive, professional and higher supervisory staff.

19. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours, and that part of paid annual leave, paid sick leave and long-service leave taken during the specified pay-period.

20. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It comprises *overtime earnings*, which refers to payment for overtime hours as defined above, and *ordinary time earnings*, as defined in paragraphs 21 to 23. It includes one week's proportion of payments made other than on a weekly basis, e.g. salary paid fortnightly or monthly and paid annual or other leave taken during the specified pay-period. Pay in advance, retrospective pay and annual or periodical bonuses, etc. are excluded.

21. *Ordinary time earnings* refers to that part of weekly earnings which is attributable to ordinary time hours, as defined in paragraph 19. It comprises *payment by measured result*, *award or agreed base rate of pay* and *other earnings* (excluding overtime).

22. *Payment by measured result* refers to payment by incentive, piecework, task bonus, commission, etc.

23. *Award or agreed base rate of pay* refers to the award, etc. rate of pay for ordinary time hours paid for, and includes all allowances (other than overtime) specified in the award, etc.

24. *Other earnings* refers to ordinary time earnings not included in payment by measured result nor in award or agreed base rate of pay described above. It includes attendance and good timekeeping bonuses, profit-sharing and any other forms of over-award, etc. pay.

25. *Median earnings* is the amount which divides the distribution into two equal groups, one having earnings above the median and the other having earnings below it. Medians were calculated from grouped data, linear interpolation being used within the class interval in which the median fell.

26. *Mean (or average) earnings* is the amount obtained by dividing the total earnings of a group (e.g. full-time employees) by the number of employees in that group. In calculating the means in Tables 7 and 8 it was assumed that observations were spaced evenly across class intervals, the mid-point of each interval being used in calculating group aggregates.

NOTE. Estimates of average weekly earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place. Any discrepancies between totals and sums of components in tables are due to rounding.

SURVEY OF EMPLOYEE EARNINGS AND HOURS, MAY 1975

Before completing this questionnaire please see general instructions, etc. concerning this survey.

IDENTIFICATION OF EMPLOYEE. Identify below, for reference purposes only, the employee whose earnings, etc. are reported on this form. Use a method of positive identification such as payroll number, personnel number, name or initials, etc. The name of the employee is not necessary if some other suitable method of identification is available. The identity of the employee will not be recorded and on completion of this survey the detachable slip will be destroyed.

SURVEY OF EMPLOYEE EARNINGS AND HOURS, MAY 1975

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Supply below information for the employee identified above. Particulars relate to the pay-period which included 30 May 1975.

A. PLACE OF EMPLOYMENT. Show employee's place of employment or base. Include postcode.

Postcode

B. NUMBER OF EMPLOYEES of the firm, etc. named above at this place of employment or base at 30 May 1975.

C. SEX OF EMPLOYEE (tick appropriate box)

D. AGE OF EMPLOYEE
(tick appropriate box)

15 years and under	1	16 years	2	17 years	3	18 years	4	19 years	5	20 years	6	21 years and over	7	27
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E. OCCUPATION. Show below the occupation in which the employee was engaged for the pay-period which included 30 May 1975. If the occupation is included in the list of occupations shown on page 2 enter the appropriate code number in the box provided. Otherwise describe precisely in two or more words the occupation of the employee (e.g. computer operator, class 1) indicating class or grade of employee where applicable.

F. STATUS OF EMPLOYEE
(tick appropriate box)

Managerial, Executive Staff	1	Professional Staff	2	Foreman or Supervisor	3	Leading Hand	4	Apprentice, Trainee or Cadet	5	Other	6	31
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G. WEEKLY HOURS OF WORK in the pay-period which included 30 May 1975.

(a) **Standard (or rostered) hours for employee.** Where necessary estimate standard hours for managerial, executive and professional staff.

(b) **Hours paid for.** Do not convert overtime hours to ordinary time equivalent (e.g. if 4 hours overtime were worked at time and a half, report 4 hours overtime not 6). Hours paid for need not be reported for managerial, executive and professional staff.

Note: Where necessary convert hours of work to a weekly basis.

H. GROSS WEEKLY EARNINGS for the pay-period which included 30 May 1975 (i.e. gross earnings before taxation and other deductions are made). For employees paid fortnightly, monthly, etc. convert items 3 to 6 to a weekly equivalent. Do not convert Special Payments (items 1 and 2) to a weekly equivalent.

Item 1 refers to earnings related to other pay-periods.

Item 2 (periodic bonuses) should include annual leave loadings paid this pay.

Item 5 refers to the award, etc. rate of pay (for the occupation in item J below) for the ordinary time hours of work paid for (excluding overtime) shown in item G(b) above. Include all allowances (other than overtime) specified in the award, etc. If no award, etc. is applicable show the base or agreed rate of pay. Exclude over-award pay, which should be included in item 6.

SPECIAL PAYMENTS THIS PAY-PERIOD

1. Pay in advance/retrospective pay

2. Periodic bonuses paid this pay

OTHER EARNINGS THIS PAY-PERIOD (Note: Weekly Equivalent)

3. Overtime pay

4. Payment by measured result (incentive, piecework, task bonus, commission, etc.)

5. Award or agreed base rate of pay (see instruction at left)

6. Other pay (attendance, good time-keeping, profit-sharing, over-award, etc. pay)

TOTAL, ITEMS 1 TO 6

Hours	Minutes	
		32-35
		36-39
		40-43
		44-47

Dollars	Cents	
		48-53
		54-59
		60-65
		66-71
		72-77
		78-83
		84-89

I. AWARD, DETERMINATION OR COLLECTIVE AGREEMENT. Show the full name of the award, etc. normally used to vary the employee's rate of pay and conditions of work. Specify whether it is a Commonwealth or State award, etc. If a collective agreement, specify the parties involved but ignore unregistered collective agreements dealing only with 'over-award' pay. If no award, etc. applicable write N.A.

J. AWARD, ETC. OCCUPATION. Specify precisely the occupation or classification (e.g. bread carter) contained in the award, etc. on which the employee's ordinary time rate of pay is based for the pay-period which included 30 May 1975. Give award, etc. occupation number (if any). If no award, etc. applicable write N.A.

COMMENTS. Please comment briefly on any unusual features affecting this return.

Name of person to be contacted if any queries arise regarding this return.

Mr
Miss
Mrs

BLOCK LETTERS

Phone No.

Signature

Date

TABLE 1. - ALL EMPLOYEES (a) : WEEKLY EARNINGS, AUSTRALIA, MAY 1975

	Number ('000)			Per cent of total			Cumulative per cent of total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Weekly earnings (\$) -									
Under 10	9.2	14.4	23.6	0.3	1.1	0.6	0.3	1.1	0.6
10 and under 15	10.7	13.9	24.6	0.4	1.0	0.6	0.7	2.1	1.2
15 " " 20	8.2	13.9	22.1	0.3	1.0	0.5	1.0	3.1	1.7
20 " " 25	10.6	13.9	24.5	0.4	1.0	0.6	1.4	4.1	2.3
25 " " 30	9.0	13.2	22.2	0.3	1.0	0.5	1.7	5.1	2.9
30 " " 35	7.6	13.2	20.8	0.3	1.0	0.5	2.0	6.1	3.4
35 " " 40	7.4	16.2	23.7	0.3	1.2	0.6	2.3	7.3	3.9
40 " " 45	11.7	19.5	31.2	0.4	1.4	0.8	2.7	8.7	4.7
45 " " 50	17.1	20.9	37.9	0.6	1.5	0.9	3.3	10.2	5.6
50 " " 55	23.7	36.7	60.3	0.9	2.7	1.5	4.2	12.9	7.1
55 " " 60	21.9	29.4	51.2	0.8	2.2	1.3	5.0	15.1	8.4
60 " " 65	21.8	32.6	54.4	0.8	2.4	1.3	5.8	17.5	9.7
65 " " 70	19.5	31.7	51.3	0.7	2.3	1.3	6.5	19.8	10.9
70 " " 80	41.2	76.5	117.7	1.5	5.6	2.9	8.0	25.5	13.8
80 " " 90	50.2	83.1	133.3	1.8	6.1	3.3	9.9	31.6	17.1
90 " " 100	71.9	136.5	208.4	2.6	10.1	5.1	12.5	41.6	22.2
100 " " 110	147.4	186.2	333.6	5.4	13.7	8.1	17.9	55.3	30.3
110 " " 120	220.0	170.2	390.2	8.0	12.5	9.5	25.9	67.9	39.8
120 " " 130	260.1	139.7	399.8	9.5	10.3	9.8	35.4	78.2	49.6
130 " " 140	257.9	86.6	344.5	9.4	6.4	8.4	44.8	84.5	58.0
140 " " 150	241.0	55.8	296.8	8.8	4.1	7.2	53.6	88.6	65.3
150 " " 160	203.1	41.5	244.6	7.4	3.1	6.0	61.1	91.7	71.2
160 " " 180	327.5	52.9	380.4	12.0	3.9	9.3	73.0	95.6	80.5
180 " " 200	223.8	29.0	252.8	8.2	2.1	6.2	81.2	97.7	86.7
200 " " 220	157.8	12.1	169.9	5.8	0.9	4.2	87.0	98.6	90.8
220 " " 240	111.0	8.4	119.3	4.1	0.6	2.9	91.0	99.2	93.8
240 " " 260	79.5	3.2	82.7	2.9	0.2	2.0	93.9	99.5	95.8
260 " " 280	47.3	3.2	50.6	1.7	0.2	1.2	95.7	99.7	97.0
280 " " 300	34.7	1.8	36.5	1.3	0.1	0.9	96.9	99.8	97.9
300 and over	83.8	2.1	85.9	3.1	0.2	2.1	100.0	100.0	100.0
Total	2,736.4	1,358.4	4,094.8	100.0	100.0	100.0	..	..	..
- dollars -									
Median earnings	145.90	106.10	130.50	..	..	..	..	..	..
Mean earnings	155.70	104.50	138.70	..	..	..	..	..	..

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 4, page 2 for particulars of employees excluded from the survey.

TABLE 2. - PRIVATE EMPLOYEES (a) : WEEKLY EARNINGS, AUSTRALIA, MAY 1975

				Number ('000)			Per cent of total			Cumulative per cent of total		
				Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Weekly earnings (\$) -												
Under 10				18.4	13.5	21.9	0.5	1.3	0.8	0.5	1.3	0.8
10 and under	15			9.9	12.7	22.6	0.5	1.3	0.8	1.0	2.6	1.6
15 "	"	20		7.6	11.8	19.4	0.4	1.2	0.7	1.4	3.8	2.3
20 "	"	25		8.9	12.0	21.0	0.5	1.2	0.7	1.9	4.9	3.0
25 "	"	30		8.1	11.4	19.5	0.4	1.1	0.7	2.4	6.1	3.7
30 "	"	35		6.9	11.7	18.6	0.4	1.2	0.7	2.7	7.2	4.3
35 "	"	40		6.5	13.2	19.7	0.4	1.3	0.7	3.1	8.5	5.0
40 "	"	45		10.6	17.5	28.2	0.6	1.7	1.0	3.7	10.3	6.0
45 "	"	50		14.9	16.8	31.7	0.8	1.7	1.1	4.5	11.9	7.2
50 "	"	55		17.9	29.7	47.5	1.0	2.9	1.7	5.5	14.9	8.8
55 "	"	60		17.3	23.4	40.7	1.0	2.3	1.4	6.4	17.2	10.3
60 "	"	65		18.8	26.9	45.7	1.0	2.7	1.6	7.5	19.8	11.9
65 "	"	70		15.3	25.4	40.7	0.8	2.5	1.4	8.3	22.3	13.3
70 "	"	80		30.4	61.1	91.5	1.7	6.0	3.2	10.0	28.4	16.6
80 "	"	90		39.0	67.9	106.9	2.1	6.7	3.8	12.2	35.1	20.4
90 "	"	100		55.4	119.7	175.1	3.1	11.8	6.2	15.2	46.9	26.6
100 "	"	110		109.5	153.7	263.2	6.0	15.2	9.3	21.2	62.1	35.9
110 "	"	120		150.7	126.5	277.1	8.3	12.5	9.8	29.5	74.6	45.7
120 "	"	130		181.5	105.1	286.6	10.0	10.4	10.1	39.5	85.0	55.8
130 "	"	140		164.2	58.0	222.2	9.0	5.7	7.9	48.6	90.7	63.7
140 "	"	150		154.5	31.2	185.8	8.5	3.1	6.6	57.1	93.8	70.3
150 "	"	160		138.0	21.7	159.7	7.6	2.1	5.7	64.7	96.0	75.9
160 "	"	180		204.1	21.7	225.9	11.3	2.1	8.0	76.0	98.1	83.9
180 "	"	200		141.2	9.7	150.9	7.8	1.0	5.3	83.7	99.1	89.2
200 "	"	220		95.6	4.5	100.1	5.3	0.4	3.5	89.0	99.5	92.8
220 "	"	240		64.4	2.4	66.9	3.6	0.2	2.4	92.6	99.8	95.1
240 "	"	260		42.9	0.7	43.6	2.4	0.1	1.5	94.9	99.8	96.7
260 "	"	280		27.3	0.6	27.9	1.5	0.1	1.0	96.4	99.9	97.7
280 "	"	300		18.3	0.5	18.7	1.0	*	0.7	97.4	99.9	98.3
300 and over				46.5	0.6	47.1	2.6	0.1	1.7	100.0	100.0	100.0
Total				1,814.6	1,011.6	2,826.2	100.0	100.0	100.0	..	..	..

- dollars -

Median earnings	141.60	102.00	124.30	..	..	..	..	..	..
Mean earnings	149.20	97.20	130.60	..	..	..	..	..	..

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 4, page 2 for particulars of employees excluded from the survey.

* Less than 0.05 per cent.

TABLE 3. — GOVERNMENT EMPLOYEES (a) : WEEKLY EARNINGS, AUSTRALIA, MAY 1975

	Number ('000)			Per cent of total			Cumulative per cent of total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Weekly earnings (\$) —									
Under 10	0.8	0.9	1.8	0.1	0.3	0.1	0.1	0.3	0.1
10 and under 15	0.8	1.2	2.0	0.1	0.3	0.2	0.2	0.6	0.3
15 " " 20	0.6	2.1	2.7	0.1	0.6	0.2	0.2	1.2	0.5
20 " " 25	1.6	1.9	3.5	0.2	0.5	0.3	0.4	1.8	0.8
25 " " 30	0.9	1.8	2.7	0.1	0.5	0.2	0.5	2.3	1.0
30 " " 35	0.7	1.5	2.2	0.1	0.4	0.2	0.6	2.7	1.2
35 " " 40	0.9	3.1	4.0	0.1	0.9	0.3	0.7	3.6	1.5
40 " " 45	1.1	2.0	3.0	0.1	0.6	0.2	0.8	4.2	1.7
45 " " 50	2.1	4.1	6.2	0.2	1.2	0.5	1.0	5.3	2.2
50 " " 55	5.8	7.0	12.8	0.6	2.0	1.0	1.7	7.4	3.2
55 " " 60	4.6	6.0	10.5	0.5	1.7	0.8	2.2	9.1	4.1
60 " " 65	3.0	5.7	8.7	0.3	1.6	0.7	2.5	10.7	4.7
65 " " 70	4.2	6.3	10.5	0.5	1.8	0.8	2.9	12.5	5.6
70 " " 80	10.8	15.4	26.2	1.2	4.4	2.1	4.1	17.0	7.6
80 " " 90	11.2	15.2	26.4	1.2	4.4	2.1	5.3	21.4	9.7
90 " " 100	16.5	16.8	33.3	1.8	4.8	2.6	7.1	26.2	12.3
100 " " 110	37.9	32.4	70.3	4.1	9.4	5.5	11.2	35.6	17.9
110 " " 120	69.3	43.8	113.1	7.5	12.6	8.9	18.7	48.2	26.8
120 " " 130	78.6	34.6	113.2	8.5	10.0	8.9	27.3	58.2	35.7
130 " " 140	93.7	28.6	122.3	10.2	8.2	9.6	37.4	66.4	45.4
140 " " 150	86.5	24.6	111.1	9.4	7.1	8.8	46.8	73.5	54.1
150 " " 160	65.1	19.8	84.9	7.1	5.7	6.7	53.9	79.2	60.8
160 " " 180	123.4	31.2	154.5	13.4	9.0	12.2	67.3	88.2	73.0
180 " " 200	82.5	19.3	101.9	9.0	5.6	8.0	76.2	93.8	81.0
200 " " 220	62.3	7.6	69.9	6.8	2.2	5.5	83.0	96.0	86.5
220 " " 240	46.5	5.9	52.5	5.1	1.7	4.1	88.0	97.7	90.7
240 " " 260	36.6	2.5	39.1	4.0	0.7	3.1	92.0	98.4	93.7
260 " " 280	20.0	2.6	22.7	2.2	0.8	1.8	94.2	99.2	95.5
280 " " 300	16.5	1.3	17.8	1.8	0.4	1.4	96.0	99.5	96.9
300 and over	37.3	1.6	38.9	4.0	0.5	3.1	100.0	100.0	100.0
Total	921.7	346.8	1,268.6	100.0	100.0	100.0	100.0	100.0	100.0
— dollars —									
Median earnings	154.50	121.80	145.30	..	..	..	..	..	..
Mean earnings	168.40	125.90	156.80	..	..	..	..	..	..

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 4, page 2 for particulars of employees excluded from the survey.

TABLE 4. — FULL-TIME NON-MANAGERIAL EMPLOYEES : WEEKLY EARNINGS, AUSTRALIA, MAY 1975

Males				Females			
	Number (^{'000})	Per cent of total	Cumulative per cent of total		Number (^{'000})	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER							
Weekly earnings (\$) —							
Under 50	9.0	0.4	0.4		5.9	0.7	0.7
50 and under 55	1.8	0.1	0.5		1.3	0.2	0.8
55 " " 60	3.1	0.1	0.7		1.8	0.2	1.1
60 " " 65	3.0	0.1	0.8		2.4	0.3	1.3
65 " " 70	2.5	0.1	0.9		3.9	0.5	1.8
70 " " 80	8.3	0.4	1.3		16.6	1.9	3.7
80 " " 90	14.6	0.7	2.1		33.1	3.9	7.6
90 " " 100	38.5	1.9	3.9		97.7	11.4	19.0
100 " " 110	117.3	5.7	9.6		159.3	18.6	37.7
110 " " 120	197.8	9.6	19.3		155.1	18.2	55.8
120 " " 130	236.6	11.5	30.8		127.3	14.9	70.7
130 " " 140	240.3	11.7	42.5		77.8	9.1	79.8
140 " " 150	225.2	11.0	53.5		50.4	5.9	85.7
150 " " 160	181.6	8.8	62.3		36.2	4.2	90.0
160 " " 180	282.3	13.8	76.1		45.8	5.4	95.3
180 " " 200	180.8	8.8	84.9		24.5	2.9	98.2
200 " " 220	116.3	5.7	90.6		8.2	1.0	99.2
220 " " 240	76.3	3.7	94.3		5.0	0.6	99.8
240 " " 260	50.4	2.5	96.7		2.1	0.2	100.0
260 and over	67.1	3.3	100.0				
Total	2,052.8	100.0	..	854.3	100.0	..	..
— dollars —							
Median earnings	146.90	..	..	116.80	..	..	..
Mean earnings	156.60	..	..	121.40	..	..	..
AGED UNDER 21 YEARS							
Weekly earnings (\$) —							
Under 40	2.6	1.1	1.1		2.5	1.1	1.1
40 and under 45	4.3	1.8	2.9		5.7	2.5	3.7
45 " " 50	10.4	4.3	7.1		5.6	2.5	6.2
50 " " 55	15.8	6.5	13.7		18.3	8.2	14.4
55 " " 60	13.2	5.5	19.2		10.8	4.8	19.3
60 " " 65	13.9	5.7	24.9		14.3	6.5	25.7
65 " " 70	14.0	5.8	30.7		14.7	6.6	32.4
70 " " 80	26.9	11.1	41.8		36.8	16.6	49.0
80 " " 90	31.0	12.8	54.7		37.0	16.7	65.6
90 " " 100	30.0	12.4	67.1		29.8	13.4	79.1
100 " " 110	27.1	11.2	78.3		19.6	8.8	87.9
110 " " 120	18.0	7.4	85.7		11.9	5.4	93.3
120 " " 130	10.1	4.2	89.9		7.9	3.6	96.8
130 " " 150	13.5	5.6	95.5		4.6	2.1	98.9
150 and over	10.9	4.5	100.0		2.4	1.1	100.0
Total	241.7	100.0	..	221.8	100.0	..	..
— dollars —							
Median earnings	86.40	..	..	80.60	..	..	..
Mean earnings	89.30	..	..	81.90	..	..	..

TABLE 5. — PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES: WEEKLY EARNINGS, AUSTRALIA, MAY 1975

		Males				Females			
		Number (⁰⁰⁰)	Per cent of total	Cumulative per cent of total		Number (⁰⁰⁰)	Per cent of total	Cumulative per cent of total	
AGED 21 YEARS AND OVER									
Weekly earnings (\$) —									
Under 50		6.6	0.5	0.5		4.7	0.7	0.7	
50 and under	55	1.1	0.1	0.6		1.3	0.2	1.0	
55 "	60	1.7	0.1	0.7		1.5	0.2	1.2	
60 "	65	2.2	0.2	0.9		1.7	0.3	1.5	
65 "	70	2.0	0.2	1.0		3.1	0.5	2.0	
70 "	80	6.2	0.5	1.5		15.3	2.5	4.4	
80 "	90	11.6	0.9	2.4		29.7	4.8	9.2	
90 "	100	30.9	2.4	4.7		90.9	14.6	23.7	
100 "	110	90.0	6.9	11.6		133.9	21.4	45.2	
110 "	120	135.7	10.4	22.0		117.5	18.8	64.0	
120 "	130	162.3	12.4	34.4		97.3	15.6	79.6	
130 "	140	152.4	11.6	46.0		52.4	8.4	88.0	
140 "	150	141.3	10.8	56.8		28.1	4.5	92.5	
150 "	160	120.2	9.2	66.0		18.7	3.0	95.5	
160 "	180	165.6	12.6	78.6		17.6	2.8	98.3	
180 "	200	104.1	7.9	86.5		7.3	1.2	99.4	
200 "	220	63.0	4.8	91.4		2.1	0.3	99.8	
220 "	240	40.6	3.1	94.5					
240 "	260	24.8	1.9	96.3		1.4	0.2	100.0	
260 and over		47.9	3.7	100.0					
Total		1,310.0	100.0	..		624.4	100.0	..	
— dollars —									
Median earnings		143.70	..	..		112.60	..	..
Mean earnings		153.80	..	..		114.70	..	..
AGED UNDER 21 YEARS									
Weekly earnings (\$) —									
Under 40		2.5	1.5	1.5		2.4	1.5	1.5	
40 and under	45	4.1	2.4	3.8		5.6	3.4	4.9	
45 "	50	9.4	5.4	9.3		5.5	3.4	8.3	
50 "	55	10.9	6.3	15.6		13.9	8.6	16.8	
55 "	60	10.7	6.2	21.8		9.1	5.6	22.5	
60 "	65	12.0	7.0	28.8		11.5	7.1	29.6	
65 "	70	10.7	6.2	35.0		11.1	6.8	36.4	
70 "	80	18.4	10.7	45.7		27.3	16.8	53.2	
80 "	90	23.0	13.3	59.0		27.9	17.2	70.4	
90 "	100	21.3	12.3	71.3		21.0	12.9	83.3	
100 "	110	17.3	10.0	81.4		13.9	8.6	91.9	
110 "	120	11.1	6.5	87.8		6.5	4.0	95.9	
120 "	130	6.6	3.8	91.7		3.7	2.3	98.2	
130 "	150	6.7	3.9	95.5		2.3	1.4	99.6	
150 and over		7.7	4.5	100.0		0.6	0.4	100.0	
Total		172.6	100.0	..		162.1	100.0	..	
— dollars —									
Median earnings		83.20	..	..		78.10	..	..
Mean earnings		86.40	..	..		78.30	..	..

TABLE 6. - GOVERNMENT FULL-TIME NON-MANAGERIAL EMPLOYEES : WEEKLY EARNINGS, AUSTRALIA, MAY 1975

		Males			Females		
		Number (^{'000})	Per cent of total	Cumulative per cent of total	Number (^{'000})	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER							
Weekly earnings (\$) -							
Under 50		2.4	0.3	0.3			
50 and under 55		0.7	0.1	0.4	1.5	0.7	0.7
55 " " 60		1.4	0.2	0.6			
60 " " 65		0.9	0.1	0.7	0.7	0.3	1.0
65 " " 70		0.5	0.1	0.8	0.7	0.3	1.3
70 " " 80		2.1	0.3	1.1	1.2	0.5	1.8
80 " " 90		3.0	0.4	1.5	3.4	1.5	3.3
90 " " 100		7.6	1.0	2.5	6.8	3.0	6.2
100 " " 110		27.3	3.7	6.2	25.5	11.1	17.3
110 " " 120		62.2	8.4	14.5	37.6	16.4	33.7
120 " " 130		74.2	10.0	24.5	30.0	13.0	46.7
130 " " 140		88.0	11.8	36.4	25.4	11.0	57.7
140 " " 150		83.9	11.3	47.7	22.4	9.7	67.5
150 " " 160		61.3	8.3	55.9	17.5	7.6	75.1
160 " " 180		116.7	15.7	71.6	28.3	12.3	87.4
180 " " 200		76.7	10.3	82.0	17.2	7.5	94.9
200 " " 220		53.4	7.2	89.2	6.1	2.6	97.5
220 " " 240		35.7	4.8	94.0	4.3	1.9	99.4
240 " " 260		25.6	3.5	97.4	0.6	0.3	99.6
260 and over		19.2	2.6	100.0	0.9	0.4	100.0
Total		742.8	100.0	..	229.9	100.0	..
- dollars -							
Median earnings		152.90	..	..	130.00	..	..
Mean earnings		161.50	..	..	139.50	..	..
AGED UNDER 21 YEARS							
Weekly earnings (\$) -							
Under 40		0.3	0.4	0.4	0.3		
40 and under 45						0.5	0.5
45 " " 50		1.0	1.4	1.8			
50 " " 55		4.9	7.0	8.9	4.4	7.4	7.9
55 " " 60		2.5	3.7	12.5	1.6	2.7	10.6
60 " " 65		1.8	2.6	15.2	2.8	4.7	15.3
65 " " 70		3.3	4.8	19.9	3.6	6.1	21.4
70 " " 80		8.5	12.3	32.2	9.6	16.0	37.5
80 " " 90		8.0	11.6	43.8	9.1	15.3	52.7
90 " " 100		8.7	12.6	56.4	8.9	14.8	67.6
100 " " 110		9.8	14.1	70.6	5.7	9.5	77.1
110 " " 120		6.8	9.9	80.4	5.4	9.0	86.1
120 " " 130		3.5	5.0	85.4	4.2	7.0	93.1
130 " " 150		6.9	10.0	95.4	2.3	3.9	97.0
150 and over		3.2	4.6	100.0	1.8	3.0	100.0
Total		69.2	100.0	..	59.7	100.0	..
- dollars -							
Median earnings		94.80	..	..	88.20	..	..
Mean earnings		96.50	..	..	91.70	..	..

(a) Refers to employees whose ordinary time hours paid for were at least equal to their standard (or contracted) hours of work.

TABLE 7. — FULL-TIME NON-MANAGERIAL EMPLOYEES PAID FOR A FULL WEEK (a) : WEEKLY EARNINGS, AUSTRALIA, MAY 1975

				Males			Females		
				Number (^{'000})	Per cent of total	Cumulative per cent of total	Number (^{'000})	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER									
Weekly earnings (\$) —									
Under 60									
60 and under	65	3.4	0.2	0.2			2.4	0.3	0.3
65 " "	70						0.9	0.1	0.4
70 " "	80	2.6	0.1	0.3			1.6	0.2	0.6
80 " "	90	5.0	0.3	0.6			10.1	1.3	1.9
90 " "	100	26.4	1.4	2.0			24.2	3.0	4.9
100 " "	110	99.9	5.3	7.3			87.7	11.0	15.9
110 " "	120	179.6	9.6	16.9			150.7	18.9	34.9
120 " "	130	217.5	11.6	28.5			149.8	18.8	53.7
130 " "	140	223.7	11.9	40.4			123.1	15.5	69.2
140 " "	150	212.9	11.4	51.8			76.2	9.6	78.7
150 " "	160	171.3	9.1	60.9			49.6	6.2	85.0
160 " "	180	268.7	14.3	75.2			35.1	4.4	89.4
180 " "	200	170.8	9.1	84.3			45.4	5.7	95.1
200 " "	220	111.0	5.9	90.3			24.2	3.0	98.1
220 " "	240	72.7	3.9	94.1			8.0	1.0	99.1
240 " "	260	47.8	2.5	96.7			4.9	0.6	99.7
260 and over		62.3	3.3	100.0			0.8	0.1	99.8
							1.3	0.2	100.0
Total		1,875.5	100.0	..			795.8	100.0	..
— dollars —									
Median earnings		148.40	..	..			118.00	..	..
Mean earnings		159.00	..	..			123.70	..	..
AGED UNDER 21 YEARS									
Weekly earnings (\$) —									
Under 40									
40 and under	45	0.8	0.4	0.4			0.9	0.4	0.4
45 " "	50	3.4	1.6	1.9			5.3	2.5	2.9
50 " "	55	9.3	4.3	6.2			4.8	2.2	5.1
55 " "	60	13.2	6.1	12.3			17.5	8.2	13.3
60 " "	65	11.9	5.5	17.8			10.4	4.9	18.2
65 " "	70	12.8	5.9	23.7			13.7	6.4	24.7
70 " "	80	12.1	5.6	29.3			14.4	6.7	31.4
80 " "	90	24.1	11.1	40.4			35.3	16.5	47.9
90 " "	100	28.6	13.2	53.5			36.2	16.9	64.9
100 " "	110	27.5	12.7	66.2			29.4	13.8	78.6
110 " "	120	24.8	11.4	77.6			19.3	9.0	87.6
120 " "	130	16.6	7.6	85.3			11.6	5.4	93.1
130 " "	140	9.3	4.3	89.6			7.8	3.7	96.7
140 " "	150	8.6	4.0	93.6			3.0	1.4	98.1
150 and over		4.0	1.8	95.4			1.6	0.7	98.9
		10.0	4.6	100.0			2.4	1.1	100.0
Total		217.0	100.0	..			213.7	100.0	..
— dollars —									
Median earnings		87.30	..	..			81.20	..	..
Mean earnings		90.70	..	..			83.00	..	..

(a) Refers to employees whose ordinary time hours paid for were at least equal to their standard (or rostered) hours of work.

TABLE 8. — FULL-TIME NON-MANAGERIAL EMPLOYEES PAID FOR A FULL WEEK (a) : WEEKLY EARNINGS, MAY 1975

New South Wales					Victoria			
Males			Females		Males		Females	
	Number (^{'000})	Cumulative per cent of total	Number (^{'000})	Cumulative per cent of total	Number (^{'000})	Cumulative per cent of total	Number (^{'000})	Cumulative per cent of total
AGED 21 YEARS AND OVER								
Weekly earnings (\$) —								
Under 70								
70 and under 80	1.5	0.2	1.4	0.5	0.8	0.2	0.9	0.4
80 " " 90	1.6	0.5	1.8	1.1	0.9	0.3	3.4	1.8
90 " " 100	7.1	1.5	9.0	4.1	6.2	1.5	6.8	4.6
100 " " 110	29.1	5.8	25.7	12.9	25.4	6.3	30.2	17.1
110 " " 120	57.5	14.2	62.4	34.4	50.8	16.0	34.9	31.4
120 " " 130	74.9	25.3	66.9	57.3	60.6	27.5	33.7	45.3
130 " " 140	80.7	37.1	46.6	73.3	67.0	40.3	45.9	64.3
140 " " 150	84.0	49.5	30.1	83.6	67.0	50.8	28.2	75.9
150 " " 160	69.5	59.7	15.1	88.8	55.0	50.8	17.4	83.1
160 " " 180	100.8	74.5	10.0	92.2	44.2	59.2	14.0	88.9
180 " " 200	63.2	83.8	12.8	96.6	77.7	74.0	15.2	95.2
200 " " 220	44.8	90.4	6.3	98.8	52.0	83.9	7.3	98.2
220 " " 240	24.1	94.0	1.9	99.4	32.2	90.0	2.6	99.3
240 " " 260	17.6	96.6	1.1	99.8	21.9	94.2	1.4	99.9
260 and over	23.4	100.0	0.6	100.0	16.6	97.3	0.3	100.0
					14.0	100.0		
Total	679.6	..	291.6	..	525.3	..	242.2	..
— dollars —								
Median earnings	150.50	..	116.80	..	149.20	..	122.50	..
Mean earnings	160.90	..	121.60	..	159.70	..	125.70	..
AGED UNDER 21 YEARS								
Weekly earnings (\$) —								
Under 45								
45 and under 50	0.9	1.2	1.1	1.7	0.8	1.5	0.3	0.6
50 " " 55	3.9	6.2	0.6	2.7	1.7	4.7	0.5	1.7
55 " " 60	4.1	11.5	4.1	8.8	3.0	10.4	3.6	8.6
60 " " 65	3.5	16.0	2.1	12.0	3.0	16.0	2.8	14.2
65 " " 70	5.1	22.6	5.4	20.1	3.0	21.8	3.1	20.3
70 " " 80	4.9	29.0	3.9	26.1	2.1	25.7	3.2	26.5
80 " " 90	8.0	39.2	10.8	42.4	5.5	36.2	8.8	43.6
90 " " 100	10.6	52.9	11.0	58.9	7.5	50.3	8.5	60.2
100 " " 110	10.6	66.6	10.8	75.1	6.5	62.7	7.2	74.1
110 " " 120	7.5	76.3	7.6	86.5	7.1	76.2	6.3	86.4
120 " " 130	5.7	83.7	3.9	92.3	5.2	86.1	3.4	93.0
130 " " 150	3.8	88.6	3.2	97.1	2.3	90.5	2.1	97.1
150 and over	5.6	95.9	1.5	99.4	2.7	95.6	1.0	99.1
	3.2	100.0	0.4	100.0	2.3	100.0	0.4	100.0
Total	77.4	..	66.4	..	52.6	..	51.4	..
— dollars —								
Median earnings	87.90	..	84.60	..	89.80	..	83.90	..
Mean earnings	91.50	..	85.80	..	91.80	..	85.80	..

(a) Refers to employees whose ordinary time hours paid for were at least equal to their standard (or rostered) hours of work.

TABLE 8. — FULL-TIME NON-MANAGERIAL EMPLOYEES PAID FOR A FULL WEEK (a)
WEEKLY EARNINGS, MAY 1975 — continued

Weekly earnings (\$) —	Queensland				South Australia			
	Males		Females		Males		Females	
	Number (^{'000})	Cumulative per cent of total	Number (^{'000})	Cumulative per cent of total	Number (^{'000})	Cumulative per cent of total	Number (^{'000})	Cumulative per cent of total
AGED 21 YEARS AND OVER								
Under 70	1.6	0.6	1.3	1.4	0.8	0.4	0.4	0.6
70 and under 80	1.3	1.2	1.2	2.6			1.2	2.3
80 " " 90	0.5	1.4	2.2	5.0			2.7	6.0
90 " " 100	4.1	3.0	12.0	17.7	3.0	2.1	7.6	16.5
100 " " 110	18.5	10.6	17.8	36.5	11.0	8.1	15.8	38.2
110 " " 120	25.4	20.9	21.2	59.0	24.3	21.4	12.4	55.2
120 " " 130	33.1	34.4	11.7	71.4	23.4	34.2	7.4	65.4
130 " " 140	29.3	46.4	7.2	79.0	21.3	46.0	4.5	71.5
140 " " 150	26.3	57.1	6.2	85.5	21.6	57.8	5.3	78.8
150 " " 160	21.9	66.1	4.0	89.7	15.5	66.3	3.6	83.8
160 " " 180	30.6	78.5	5.9	96.0	26.3	80.7	6.7	93.0
180 " " 200	21.5	87.3	2.8	98.9	13.2	88.0	3.6	97.9
200 " " 220	10.3	91.5	0.9	99.8	8.7	92.7	0.2	98.3
220 " " 240	7.7	94.6			6.6	96.4	1.1	99.8
240 " " 260	4.8	96.6	0.2	100.0	2.3	97.6		
260 and over	8.4	100.0			4.3	100.0	0.2	100.0
Total	245.4	..	94.4	..	182.3	..	72.9	..
— dollars —								
Median earnings	143.40	..	116.00	..	143.40	..	116.90	..
Mean earnings	153.90	..	121.70	..	152.60	..	126.20	..
AGED UNDER 21 YEARS								
Weekly earnings (\$) —								
Under 45	0.9	2.3	1.4	3.7	0.4	1.9	2.0	8.0
45 and under 50	1.9	7.3	2.1	9.1	0.9	6.3	0.8	11.1
50 " " 55	3.2	15.7	5.4	23.1	1.5	13.9	1.3	16.2
55 " " 60	2.7	22.7	2.4	29.4	1.2	19.7	1.3	21.3
60 " " 65	2.0	27.9	2.3	35.5	1.2	25.8	0.9	24.8
65 " " 70	2.6	34.7	3.5	44.5	0.9	30.0	1.6	31.2
70 " " 80	5.0	47.9	5.9	59.8	1.8	39.0	4.6	49.7
80 " " 90	4.6	59.9	6.6	76.8	2.6	51.8	3.5	63.8
90 " " 100	3.9	70.3	4.2	87.7	2.6	64.5	3.5	77.8
100 " " 110	3.8	80.2	1.6	91.8	3.2	80.4	1.9	85.5
110 " " 120	2.5	86.8	1.3	95.1	1.3	86.8	1.8	92.7
120 " " 130	1.7	91.1	1.2	98.1	0.8	90.7	0.7	95.5
130 " " 150	1.7	95.7	0.3	98.9	1.3	97.1	0.6	97.9
150 and over	1.6	100.0	0.4	100.0	0.6	100.0	0.5	100.0
Total	38.0	..	38.7	..	20.2	..	25.0	..
— dollars —								
Median earnings	81.70	..	73.60	..	88.60	..	80.30	..
Mean earnings	86.90	..	76.10	..	89.50	..	82.90	..

(a) Refers to employees whose ordinary time hours paid for were at least equal to their standard (or rostered) hours of work.

TABLE 8. - FULL-TIME NON-MANAGERIAL EMPLOYEES PAID FOR A FULL WEEK (a)
WEEKLY EARNINGS, MAY 1975 - continued

		Western Australia				Tasmania			
		Males		Females		Males		Females	
		Number (^{'000})	Cumulative per cent of total	Number (^{'000})	Cumulative per cent of total	Number (^{'000})	Cumulative per cent of total	Number (^{'000})	Cumulative per cent of total
AGED 21 YEARS AND OVER									
Weekly earnings (\$) -									
Under 70									
70 and under 80		0.4	0.3	0.7	1.2	0.3	0.6	0.2	1.5
80 " " 90		1.2	1.1	2.2	5.2			0.8	7.1
90 " " 100		4.6	4.1	2.3	9.3	1.1	2.7	1.5	16.9
100 " " 110		12.1	12.0	9.9	27.0	3.1	8.6	2.8	35.4
110 " " 120		13.9	21.2	14.0	51.9	6.2	20.3	4.4	64.0
120 " " 130		17.2	32.5	7.2	64.7	6.0	31.5	2.0	77.4
130 " " 140		16.2	43.2	6.5	76.3	6.4	43.5	1.2	85.3
140 " " 150		15.5	53.4	2.3	80.4	7.4	57.3	0.8	90.8
150 " " 160		12.9	61.9	2.9	85.5	4.8	66.4	0.5	94.0
160 " " 180		20.1	75.2	1.5	88.2	7.4	80.4	0.4	96.5
180 " " 200		12.1	83.1	2.5	92.7	4.2	88.2	0.4	99.2
200 " " 220		8.1	88.5	2.3	96.7	2.4	92.7		
220 " " 240		6.9	93.0	0.6	97.8	2.0	96.5		
240 " " 260		3.3	95.2	0.9	99.4	0.6	97.7	0.1	100.0
260 and over		7.3	100.0	0.4	100.0	1.2	100.0		
Total		151.8	..	56.2	..	53.2	..	15.2	..
- dollars -									
Median earnings		146.70	..	109.20	..	144.70	..	115.10	..
Mean earnings		158.80	..	119.50	..	153.10	..	119.00	..
AGED UNDER 21 YEARS									
Weekly earnings (\$) -									
Under 45									
45 and under 50		1.0	5.5	1.0	4.7	0.4	5.8	0.4	4.9
50 " " 55		0.6	8.7	0.5	7.4			0.2	7.5
55 " " 60		1.0	14.0	2.1	17.6	0.4	12.7	0.9	19.9
60 " " 65		1.0	19.6	1.4	24.4	0.5	20.4	0.3	24.1
65 " " 70		1.0	25.3	1.4	31.6	0.4	26.3	0.4	29.9
70 " " 80		1.2	31.9	1.2	37.3	0.3	31.6	0.7	38.8
80 " " 90		2.7	47.2	3.5	54.8	0.8	44.9	0.9	50.3
90 " " 100		1.9	58.0	3.9	74.0	0.8	57.0	2.0	76.6
100 " " 110		2.6	72.4	2.4	86.1	0.8	69.6	0.8	87.8
110 " " 120		1.8	82.3	1.1	91.5	0.7	80.6	0.4	93.7
120 " " 130		1.0	87.7	0.8	95.5	0.5	89.0	0.3	97.5
130 " " 150		0.2	88.9	0.2	96.2	0.3	93.1		
150 and over		0.7	92.6	0.5	98.6	0.2	95.9	0.2	100.0
Total		17.9	..	20.2	..	6.2	..	7.5	..
- dollars -									
Median earnings		82.60	..	77.20	..	84.20	..	79.70	..
Mean earnings		89.50	..	78.60	..	89.10	..	77.50	..

(a) Refers to employees whose ordinary time hours paid for were at least equal to their standard (or rostered) hours of work.

TABLE 9. - COMPOSITION OF AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES, INDUSTRIES, AUSTRALIA, MAY 1975
\$

Industry	Males					Females				
	Ordinary time					Ordinary time				
	Over-time	Payment by measured result (a)	Award or agreed base rate of pay (a)	Other pay (a)	Total	Over-time	Payment by measured result (a)	Award or agreed base rate of pay (a)	Other pay (a)	Total
Manufacturing -										
Food, beverages and tobacco	15.50	5.00	123.10	4.40	148.00	3.90	1.80	94.80	2.30	102.70
Textiles; clothing and footwear	14.00	6.70	116.10	5.90	142.70	3.10	7.50	87.40	1.70	99.70
Paper, printing, etc.	10.10	2.00	134.30	8.90	155.30	2.80	0.30	97.00	3.10	103.10
Chemical, petroleum and coal products	11.70	0.50	146.80	6.40	165.40	2.00	0.30	108.60	4.10	115.00
Metal products, machinery and equipment -										
Basic metal products	19.10	12.30	122.90	6.90	161.20	2.10	3.40	104.90	3.90	114.20
Fabricated metal products; other machinery, etc.	13.90	2.50	116.90	11.40	144.70	3.90	3.00	95.30	4.40	106.60
Transport equipment	9.40	0.70	127.30	6.10	143.50	2.80	1.30	98.50	3.50	106.20
Total metal products, etc.	13.60	3.90	121.40	8.90	147.70	3.50	2.70	96.80	4.20	107.20
Other	15.60	3.20	118.90	6.40	144.10	2.90	1.60	94.70	3.20	102.30
Total manufacturing	13.90	3.80	123.50	7.40	148.50	3.20	3.30	94.50	3.00	104.00
Non-manufacturing -										
Mining	35.10	18.00	144.40	10.80	208.30	5.40	0.90	107.80	3.90	118.00
Electricity, gas and water	9.40	0.80	159.80	3.50	173.40	1.20	..	111.60	0.40	113.20
Construction	14.40	0.30	138.50	4.70	157.80	1.20	0.40	90.90	1.60	94.10
Wholesale trade	7.00	3.00	131.20	6.00	147.30	1.80	0.60	97.10	3.30	102.90
Retail trade	5.80	5.10	102.50	5.10	118.50	1.80	0.30	75.60	1.30	78.90
Transport and storage; communication	16.20	0.30	147.40	2.40	166.20	4.00	..	116.70	1.30	122.00
Finance, business services	2.80	4.10	147.20	3.50	157.60	0.80	0.50	94.20	2.10	97.60
Public administration and defence; community services	5.30	0.20	176.40	0.90	182.80	1.70	..	121.40	0.70	123.80
Other	9.60	0.90	106.10	2.10	118.70	3.00	0.10	78.00	1.10	82.20
Total non-manufacturing	10.00	2.20	143.10	3.60	159.00	1.90	0.20	101.30	1.30	104.70
Total all industries	11.20	2.70	136.90	4.80	155.70	2.20	0.90	99.80	1.70	104.50

(a) See definitions, page 4.

TABLE 10. - COMPOSITION OF AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES : MAY 1975

	\$									
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.	
MALES										
Overtime	11.50	10.90	10.10	8.70	15.20	8.70	24.60	13.20	11.20	
Ordinary time -										
Payment by measured result (a)	3.00	1.90	3.30	2.60	3.40	2.70	3.40	1.80	2.70	
Award or agreed base rate of pay (a)	137.70	138.40	132.40	129.70	133.90	139.40	156.10	177.30	136.90	
Other pay (a)	5.20	6.00	2.80	3.80	4.40	3.40	5.40	2.30	4.80	
Total	157.50	157.20	148.60	144.90	156.80	154.20	189.50	194.60	155.70	
FEMALES										
Overtime	2.40	2.20	1.90	1.60	1.80	1.70	5.10	3.80	2.20	
Ordinary time -										
Payment by measured result (a)	0.90	1.40	0.80	0.60	0.20	0.50	0.50	..	0.90	
Award or agreed base rate of pay (a)	97.90	102.80	97.30	99.50	92.80	98.90	133.30	123.80	99.80	
Other pay (a)	2.20	1.80	1.20	1.00	1.10	0.70	1.90	1.00	1.70	
Total	103.40	108.10	101.20	102.70	95.80	101.70	140.80	128.60	104.50	
PERSONS										
Overtime	8.60	8.00	7.50	6.30	10.70	6.60	18.30	9.40	8.20	
Ordinary time -										
Payment by measured result (a)	2.30	1.70	2.50	1.90	2.30	2.00	2.50	1.10	2.10	
Award or agreed base rate of pay (a)	124.70	126.30	121.20	119.60	120.20	126.90	148.80	155.90	124.60	
Other pay (a)	4.30	4.60	2.30	2.90	3.30	2.60	4.30	1.80	3.80	
Total	139.80	140.60	133.40	130.70	136.50	138.00	173.80	168.20	138.70	

(a) See definitions, page 4.

TABLE 11. - COMPOSITION OF AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER, INDUSTRIES, AUSTRALIA, MAY 1975

Industry	Males					Females				
	Ordinary time					Ordinary time				
	Over-time	Payment by measured result (a)	Award or agreed base rate of pay (a)	Other pay (a)	Total	Over-time	Payment by measured result (a)	Award or agreed base rate of pay (a)	Other pay (a)	Total
Manufacturing -										
Food, beverages and tobacco	17.90	5.80	118.70	4.90	147.30	4.30	2.10	101.50	2.50	110.40
Textiles; clothing and footwear	16.40	7.90	110.80	6.60	141.70	3.40	8.20	91.10	1.90	104.50
Paper, printing, etc.	12.50	2.50	133.30	9.90	158.10	3.70	(b)	105.70	3.70	113.30
Chemical, petroleum and coal products	14.40	(b)	135.80	7.60	158.40	2.20	0.30	111.80	4.20	118.50
Metal products, machinery and equipment -										
Basic metal products	21.40	13.80	120.90	7.50	163.60	2.50	(b)	110.00	4.20	120.50
Fabricated metal products; other machinery, etc.	16.60	2.60	113.70	13.50	146.40	4.50	3.60	99.50	4.80	112.40
Transport equipment	10.40	0.70	124.80	6.60	142.50	3.00	1.20	102.20	3.70	110.00
Total metal products, etc.	15.60	4.40	118.80	10.00	148.80	4.00	3.10	101.00	4.50	112.70
Other	18.30	3.80	116.70	7.30	146.00	3.20	(b)	100.20	3.40	108.60
Total manufacturing	16.20	4.30	120.10	8.40	149.00	3.70	3.80	99.30	3.20	110.00
Non-manufacturing -										
Mining	39.00	20.40	137.10	11.70	208.20	(b)	(b)	119.20	(b)	131.00
Electricity, gas and water	10.10	0.10	152.70	3.90	166.70	(b)	(b)	130.80	0.40	132.80
Construction	16.30	0.30	137.30	5.20	159.10	2.00	0.70	114.90	2.50	120.20
Wholesale trade	9.10	3.80	123.40	7.60	143.80	2.30	0.70	108.20	4.10	115.30
Retail trade	8.50	8.00	113.20	7.70	137.30	2.70	0.40	104.00	2.10	109.10
Transport and storage; communication	18.40	0.30	148.10	2.60	169.30	4.70	(b)	127.20	1.40	133.30
Finance, business services	4.50	7.60	137.00	3.10	152.10	0.90	(b)	114.30	(b)	119.10
Public administration and defence; community services	6.50	(b)	159.70	(b)	167.40	1.90	(b)	134.60	0.80	137.30
Other	16.30	1.40	126.70	3.30	147.70	4.70	0.20	108.20	2.00	115.10
Total non-manufacturing	12.90	2.80	140.50	4.30	160.60	2.40	0.30	121.60	1.80	126.10
Total all industries	14.00	3.30	133.50	5.70	156.60	2.80	1.30	115.10	2.20	121.40

(a) See definitions, page 4. (b) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 12. - COMPOSITION OF AVERAGE WEEKLY EARNINGS, PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER, INDUSTRIES, AUSTRALIA, MAY 1975

Industry	Males					Females				
	Ordinary time					Ordinary time				
	Over-time	Payment by measured result (a)	Award or agreed base rate of pay (a)	Other pay (a)	Total	Over-time	Payment by measured result (a)	Award or agreed base rate of pay (a)	Other pay (a)	Total
Manufacturing -										
Food, beverages and tobacco	17.90	5.80	119.00	4.80	147.60	4.30	2.10	101.50	2.50	110.40
Textiles; clothing and footwear	16.40	7.90	110.90	6.70	141.80	3.40	8.20	91.00	1.90	104.40
Paper, printing, etc.	11.90	2.70	132.30	10.40	157.20	3.10	(b)	104.90	3.70	111.90
Chemical, petroleum and coal products	15.40	(b)	133.70	8.70	158.30	2.50	0.20	110.20	4.70	117.60
Metal products, machinery and equipment -										
Basic metal products	21.40	13.80	121.00	7.50	163.70	2.50	(b)	110.00	4.20	120.60
Fabricated metal products; other machinery, etc.	16.80	2.60	113.20	13.70	146.30	4.50	3.60	99.40	4.90	112.30
Transport equipment	11.60	1.10	124.30	6.90	143.90	3.10	1.20	101.30	3.90	109.50
Total metal products, etc.	16.60	4.90	117.80	10.60	149.80	4.10	3.20	100.70	4.60	112.60
Other	18.50	3.80	116.50	7.30	146.10	3.20	(b)	100.10	3.40	108.60
Total manufacturing	16.70	4.60	119.40	8.70	149.40	3.70	3.80	99.00	3.30	109.70
Non-manufacturing -										
Mining	39.90	21.00	136.40	11.90	209.20	(b)	(b)	118.90	(b)	131.30
Electricity, gas and water	(b)	(b)	(b)	(b)	(b)	(b)	(b)	(b)	(b)	(b)
Construction	22.90	0.60	145.20	7.00	175.60	1.00	1.00	113.10	3.40	118.50
Wholesale trade	9.10	3.80	123.30	7.60	143.80	2.30	0.70	108.20	4.10	115.30
Retail trade	8.50	8.00	113.10	7.70	137.30	2.70	0.40	104.00	2.10	109.10
Transport and storage; communication	29.00	0.70	140.90	4.30	174.90	4.30	(b)	117.60	(b)	125.70
Finance, business services	5.30	(b)	129.90	4.00	149.40	0.90	(b)	113.80	(b)	119.10
Public administration and defence; community services	11.00	(b)	132.70	(b)	146.30	2.40	..	124.20	1.40	128.00
Other	18.60	1.50	123.90	3.50	147.40	4.60	0.20	106.70	2.20	113.70
Total non-manufacturing	16.60	5.50	129.40	6.70	158.10	2.50	0.50	112.30	2.60	117.90
Total all industries	16.70	5.00	124.40	7.70	153.80	3.00	1.80	107.10	2.90	114.70

(a) See definitions, page 4. (b) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 13. — COMPOSITION OF AVERAGE WEEKLY EARNINGS, GOVERNMENT FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER, INDUSTRIES, AUSTRALIA, MAY 1975

\$

Industry	Males			Females		
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
Manufacturing —						
Food, beverages and tobacco	17.00	125.70	142.70	(a)	114.30	116.10
Textiles; clothing and footwear	(a)	(a)	(a)	(a)	110.80	112.90
Paper, printing, etc.	21.20	151.70	172.90	11.80	120.20	132.00
Chemical, petroleum and coal products	7.90	151.10	159.00	..	124.80	124.80
Metal products, machinery and equipment —						
Basic metal products	21.90	124.20	146.10	(a)	(a)	(a)
Fabricated metal products; other machinery, etc.	7.40	148.70	156.00	(a)	123.10	124.90
Transport equipment	8.10	131.70	139.80	..	118.30	118.30
Total metal products, etc.	8.20	132.60	140.80	(a)	119.20	119.60
Other	9.50	132.90	142.40	(a)	(a)	(a)
Total manufacturing	9.90	134.50	144.40	3.20	120.10	123.30
Non-manufacturing —						
Mining	19.00	167.70	186.60	(a)	123.20	126.90
Electricity, gas and water	9.60	157.30	166.80	(a)	132.50	134.20
Construction	10.40	134.00	144.40	4.80	120.20	124.90
Wholesale trade	(a)	169.30	182.50	(a)	(a)	(a)
Retail trade	(a)	132.30	133.70	2.80	114.70	117.50
Transport and storage; communication	14.00	153.00	167.00	4.80	131.80	136.60
Finance, business service	2.30	157.80	160.10	0.40	119.00	119.50
Public administration and defence; community services	6.10	163.10	169.30	1.70	140.60	142.20
Other	9.70	138.60	148.30	5.20	120.30	125.50
Total non-manufacturing	9.40	153.60	162.90	2.20	137.70	139.90
Total all industries	9.40	152.10	161.50	2.20	137.30	139.50

(a) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 14. — COMPOSITION OF AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1975

\$

State or Territory	Males					Females				
	Over-time	Ordinary time				Over-time	Ordinary time			
		Payment by measured result (a)	Award or agreed base rate of pay (a)	Other pay (a)	Total		Payment by measured result (a)	Award or agreed base rate of pay (a)	Other pay (a)	Total
AGED 21 YEARS AND OVER										
New South Wales	14.40	3.80	133.90	6.20	158.30	3.00	1.30	112.20	2.90	119.30
Victoria	13.60	2.30	134.20	7.10	157.10	2.70	1.90	116.10	2.20	122.90
Queensland	12.70	4.00	131.50	3.40	151.50	2.30	1.20	114.80	1.70	120.00
South Australia	10.60	2.90	131.50	4.60	149.60	2.00	0.90	120.00	1.40	124.30
Western Australia	19.10	4.20	130.40	5.20	158.90	2.90	(b)	112.70	1.60	117.40
Tasmania	11.20	(b)	131.60	(b)	150.60	2.60	(b)	111.70	(b)	116.50
Northern Territory	31.40	(b)	144.30	6.60	186.70	7.00	(b)	128.50	(b)	138.80
Australian Capital Territory	18.60	(b)	159.70	2.90	183.90	3.90	(b)	136.10	1.10	141.10
Australia	14.00	3.30	133.50	5.70	156.60	2.80	1.30	115.10	2.20	121.40
AGED UNDER 21 YEARS										
New South Wales	4.60	1.10	81.60	2.40	89.70	1.40	0.20	81.40	1.50	84.50
Victoria	3.40	0.30	83.70	2.80	90.20	1.20	0.40	80.90	1.30	83.80
Queensland	5.10	0.70	79.50	1.50	86.70	1.40	0.20	73.10	0.80	75.40
South Australia	5.00	0.40	79.50	1.70	86.60	1.20	0.20	80.50	0.60	82.50
Western Australia	6.50	(b)	79.80	2.00	88.90	0.90	(b)	75.90	(b)	77.80
Tasmania	4.20	(b)	81.10	(b)	87.30	0.80	(b)	76.00	(b)	77.30
Northern Territory	(b)	(b)	102.50	(b)	133.50	(b)	(b)	79.60	(b)	89.30
Australian Capital Territory	(b)	(b)	90.90	(b)	101.60	(b)	(b)	95.30	(b)	100.10
Australia	4.70	0.70	81.70	2.20	89.30	1.30	0.20	79.20	1.10	81.90

(a) For definitions, see page 4. (b) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 15. — AVERAGE HOURLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES
AGED 21 YEARS AND OVER, INDUSTRIES, AUSTRALIA, MAY 1975

Industry	Males			Females		
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
Manufacturing —						
Food, beverages and tobacco	5.12	3.32	3.47	4.27	2.79	2.83
Textiles; clothing and footwear	4.66	3.20	3.32	3.90	2.64	2.66
Paper, printing, etc.	5.79	3.70	3.81	4.62	2.90	2.93
Chemical, petroleum and coal products	5.59	3.74	3.86	4.64	3.03	3.05
Metal products, machinery and equipment —						
Basic metal products	5.23	3.68	3.82	4.71	3.09	3.11
Fabricated metal products; other machinery, etc.	5.17	3.35	3.49	4.12	2.81	2.85
Transport equipment	5.37	3.39	3.48	4.50	2.83	2.86
Total metal products, etc.	5.23	3.43	3.56	4.20	2.84	2.87
Other	5.00	3.27	3.42	4.23	2.74	2.77
Total manufacturing	5.18	3.41	3.54	4.18	2.78	2.81
Non-manufacturing —						
Mining	5.79	4.53	4.73	(a)	3.28	3.34
Electricity, gas and water	6.30	4.00	4.09	(a)	3.60	3.61
Construction	5.90	3.66	3.81	5.04	3.14	3.16
Wholesale trade	5.23	3.47	3.54	4.31	2.97	2.99
Retail trade	4.79	3.24	3.31	4.13	2.74	2.76
Transport and storage; communication	5.73	3.89	4.03	5.12	3.44	3.48
Finance, business services	5.66	3.78	3.82	3.79	3.12	3.12
Public administration and defence; community services	6.02	4.22	4.27	5.18	3.60	3.61
Other	4.89	3.33	3.45	4.31	2.86	2.90
Total non-manufacturing	5.66	3.80	3.91	4.65	3.26	3.28
Total all industries	5.46	3.67	3.78	4.46	3.12	3.14

(a) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 16. — AVERAGE HOURLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1975

State or Territory	Males			Females		
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
AGED 21 YEARS AND OVER						
New South Wales	5.58	3.71	3.83	4.47	3.07	3.09
Victoria	5.42	3.68	3.79	4.40	3.16	3.18
Queensland	5.49	3.59	3.70	4.57	3.05	3.07
South Australia	5.19	3.56	3.64	4.26	3.20	3.21
Western Australia	5.26	3.58	3.73	4.26	3.00	3.02
Tasmania	5.49	3.57	3.66	4.62	3.00	3.02
Northern Territory	5.67	3.99	4.20	5.09	3.52	3.57
Australian Capital Territory	5.84	4.33	4.45	5.15	3.71	3.74
Australia	5.46	3.67	3.78	4.46	3.12	3.14
AGED UNDER 21 YEARS						
New South Wales	3.73	2.20	2.25	3.27	2.16	2.17
Victoria	3.55	2.23	2.26	3.36	2.14	2.15
Queensland	3.62	2.09	2.15	2.94	1.91	1.93
South Australia	3.38	2.12	2.16	2.67	2.10	2.10
Western Australia	3.97	2.11	2.18	2.83	1.97	1.98
Tasmania	3.91	2.11	2.16	3.28	1.97	1.97
Northern Territory	4.74	2.78	3.02	(a)	2.21	2.25
Australian Capital Territory	4.23	2.41	2.50	(a)	2.56	2.61
Australia	3.70	2.18	2.23	3.17	2.09	2.10

(a) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 17. — AVERAGE WEEKLY HOURS PAID FOR, FULL-TIME NON-MANAGERIAL EMPLOYEES
AGED 21 YEARS AND OVER, INDUSTRIES, AUSTRALIA, MAY 1975

Industry	Males			Females		
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
Manufacturing —						
Food, beverages and tobacco	3.5	38.9	42.4	1.0	38.0	39.0
Textiles; clothing and footwear	3.5	39.1	42.6	0.9	38.3	39.2
Paper, printing, etc.	2.2	39.3	41.5	0.8	37.8	38.6
Chemical, petroleum and coal products	2.6	38.5	41.0	0.5	38.4	38.8
Metal products, machinery and equipment —						
Basic metal products	4.1	38.6	42.7	0.5	38.2	38.7
Fabricated metal products; other machinery, etc.	3.2	38.7	41.9	1.1	38.3	39.4
Transport equipment	1.9	38.9	40.9	0.7	37.8	38.4
Total metal products, etc.	3.0	38.8	41.8	1.0	38.2	39.1
Other	3.7	39.0	42.6	0.8	38.4	39.1
Total manufacturing	3.1	38.9	42.0	0.9	38.2	39.1
Non-manufacturing —						
Mining	6.7	37.3	44.0	(a)	37.9	39.1
Electricity, gas and water	1.6	39.2	40.8	(a)	36.4	36.7
Construction	2.8	39.0	41.7	0.4	37.6	38.0
Wholesale trade	1.7	38.8	40.6	0.5	38.0	38.5
Retail trade	1.8	39.7	41.5	0.6	38.8	39.5
Transport and storage; communication	3.2	38.8	42.0	0.9	37.3	38.3
Finance, business services	0.8	39.0	39.8	0.2	37.8	38.1
Public administration and defence; community services	1.1	38.1	39.2	0.4	37.6	38.0
Other	3.3	39.4	42.8	1.1	38.6	39.7
Total non-manufacturing	2.3	38.8	41.0	0.5	37.9	38.4
Total all industries	2.6	38.8	41.4	0.6	38.0	38.6

(a) Information not shown because the figures are subject to sampling variability too high for most practical uses.

AGED UNDER 21 YEARS						
Industry	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
Australia	2.46	38.7	41.2	0.6	38.0	38.6
ACT	2.12	38.1	40.2	0.5	37.9	38.4
NSW	2.71	38.8	41.5	0.9	38.2	39.1
NT	3.23	39.0	42.2	1.1	38.3	39.4
Qld	2.02	38.9	40.9	0.7	37.8	38.5
SA	2.00	38.8	40.8	0.6	38.0	38.6
Tas	2.00	38.8	40.8	0.6	38.0	38.6
Territories	2.00	38.8	40.8	0.6	38.0	38.6
Victoria	2.00	38.8	40.8	0.6	38.0	38.6
Western Australia	2.00	38.8	40.8	0.6	38.0	38.6
South Australia	2.00	38.8	40.8	0.6	38.0	38.6
Queensland	2.00	38.8	40.8	0.6	38.0	38.6
New South Wales	2.00	38.8	40.8	0.6	38.0	38.6

(a) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 18. — AVERAGE WEEKLY HOURS PAID FOR, FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1975

State or Territory	Males			Females		
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
AGED 21 YEARS AND OVER						
New South Wales	2.6	38.7	41.3	0.7	37.9	38.5
Victoria	2.5	38.9	41.4	0.6	38.0	38.6
Queensland	2.3	38.6	40.9	0.5	38.5	39.0
South Australia	2.0	38.9	41.0	0.5	38.1	38.6
Western Australia	3.6	39.0	42.6	0.7	38.2	38.8
Tasmania	2.0	39.0	41.1	0.6	38.0	38.5
Northern Territory	5.5	38.9	44.5	1.4	37.4	38.8
Australian Capital Territory	3.2	38.1	41.3	0.8	36.9	37.7
Australia	2.6	38.8	41.4	0.6	38.0	38.6
AGED UNDER 21 YEARS						
New South Wales	1.2	38.5	39.7	0.4	38.4	38.9
Victoria	1.0	38.8	39.7	0.4	38.5	38.9
Queensland	1.4	38.9	40.3	0.5	38.6	39.1
South Australia	1.5	38.5	40.0	0.4	38.7	39.1
Western Australia	1.6	39.0	40.6	0.3	38.9	39.2
Tasmania	1.1	39.3	40.4	0.2	38.8	39.0
Northern Territory	5.2	38.7	43.8	(a)	37.9	39.7
Australian Capital Territory	2.1	38.4	40.5	(a)	37.3	38.3
Australia	1.3	38.7	40.0	0.4	38.5	39.0

(a) Information not shown because the figures are subject to sampling variability too high for most practical uses

TABLE 19. — AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES INDUSTRIES, AUSTRALIA, MAY 1975

Industry	Private employees			Government employees			All employees		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Manufacturing —									
Food, beverages and tobacco	148.70	102.60	135.40	135.10	113.40	134.10	148.00	102.70	135.40
Textiles; clothing and footwear	142.70	99.60	114.30	95.20	113.10	111.50	142.70	99.70	114.30
Paper, printing, etc.	154.40	101.80	140.40	172.00	123.90	158.10	155.30	103.10	141.30
Chemical, petroleum and coal products	165.90	113.70	151.60	162.40	124.50	153.10	165.40	115.00	151.80
Metal products, machinery and equipment —									
Basic metal products	161.30	114.20	157.00	147.00	107.00	143.70	161.20	114.20	156.90
Fabricated metal products; other machinery, etc.	144.60	106.50	135.50	150.40	114.10	146.00	144.70	106.60	135.60
Transport equipment	147.70	106.00	141.60	135.00	109.60	134.50	143.50	106.20	139.50
Total metal products, etc.	149.10	107.20	141.20	136.10	110.90	135.40	147.70	107.20	140.70
Other	144.20	102.30	135.70	138.50	109.40	137.90	144.10	102.30	135.70
Total manufacturing	149.20	103.70	136.90	140.50	119.20	138.80	148.50	104.00	137.00
Non-manufacturing —									
Mining	209.20	116.60	203.50	189.50	139.10	185.30	208.30	118.00	202.70
Electricity, gas and water	(a)	(a)	(a)	173.90	114.10	169.50	173.40	113.20	168.80
Construction	170.00	95.30	164.80	145.40	91.50	143.60	157.80	94.10	154.40
Wholesale trade	147.20	102.90	134.50	184.60	106.10	169.70	147.30	102.90	134.50
Retail trade	118.50	78.90	99.10	145.50	97.80	124.60	118.50	78.90	99.20
Transport and storage; communication	169.40	110.30	158.30	164.80	127.90	158.70	166.20	122.00	158.60
Finance, business services	156.20	98.90	130.10	164.10	90.50	134.60	157.60	97.60	130.90
Public administration and defence; community services	163.20	111.40	121.20	184.90	131.70	162.70	182.80	123.80	152.40
Other	112.20	81.60	96.00	149.80	87.40	125.30	118.70	82.20	100.00
Total non-manufacturing	149.20	94.50	126.60	170.60	126.00	157.90	159.00	104.70	139.40
Total all industries	149.20	97.20	130.60	168.40	125.90	156.80	155.70	104.50	138.70

(a) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 20. — AVERAGE EARNINGS AND HOURS, FULL-TIME NON-MANAGERIAL EMPLOYEES
INDUSTRIES, AUSTRALIA, MAY 1975

Industry	Average weekly earnings (\$)			Average weekly hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
AGED 21 YEARS AND OVER									
Manufacturing —									
Food, beverages and tobacco	147.30	110.40	137.20	42.4	39.0	41.5	3.47	2.83	3.30
Textiles; clothing and footwear	141.70	104.50	116.90	42.6	39.2	40.3	3.32	2.66	2.89
Paper, printing, etc.	158.10	113.30	146.90	41.5	38.6	40.7	3.81	2.93	3.60
Chemical, petroleum and coal products	158.40	118.50	146.90	41.0	38.8	40.4	3.86	3.05	3.63
Metal products, machinery and equipment —									
Basic metal products	163.60	120.50	159.70	42.7	38.7	42.4	3.82	3.11	3.77
Fabricated metal products; other machinery, etc.	146.40	112.40	137.90	41.9	39.4	41.3	3.49	2.85	3.33
Transport equipment	142.50	110.00	138.70	40.9	38.4	40.6	3.48	2.86	3.42
Total metal products, etc.	148.80	112.70	142.30	41.8	39.1	41.3	3.56	2.87	3.44
Other	146.00	108.60	138.50	42.6	39.1	41.9	3.42	2.77	3.30
Total manufacturing	149.00	110.00	138.80	42.0	39.1	41.2	3.54	2.81	3.36
Non-manufacturing —									
Mining	208.20	131.00	204.30	44.0	39.1	43.8	4.73	3.34	4.66
Electricity, gas and water	166.70	132.80	164.90	40.8	36.7	40.5	4.09	3.61	4.06
Construction	159.10	120.20	157.80	41.7	38.0	41.6	3.81	3.16	3.79
Wholesale trade	143.80	115.30	135.60	40.6	38.5	40.0	3.54	2.99	3.39
Retail trade	137.30	109.10	125.40	41.5	39.5	40.6	3.31	2.76	3.08
Transport and storage; communication	169.30	133.30	163.50	42.0	38.3	41.4	4.03	3.48	3.95
Finance, business services	152.10	119.10	137.10	39.8	38.1	39.0	3.82	3.12	3.51
Public administration and defence; community services	167.40	137.30	152.80	39.2	38.0	38.6	4.27	3.61	3.95
Other	147.70	115.10	132.50	42.8	39.7	41.3	3.45	2.90	3.20
Total non-manufacturing	160.60	126.10	149.90	41.0	38.4	40.2	3.91	3.28	3.72
Total all industries	156.60	121.40	146.20	41.4	38.6	40.6	3.78	3.14	3.60
AGED UNDER 21 YEARS									
Manufacturing —									
Food, beverages and tobacco	93.70	77.00	87.90	40.5	37.6	39.5	2.31	2.04	2.22
Textiles; clothing and footwear	87.40	75.10	78.20	40.2	38.9	39.3	2.17	1.92	1.99
Paper, printing, etc.	89.10	75.10	83.30	40.9	38.7	40.0	2.18	1.94	2.08
Chemical, petroleum and coal products	100.70	92.90	97.50	39.0	37.8	38.5	2.57	2.45	2.52
Metal products, machinery and equipment —									
Basic metal products	92.10	76.60	90.50	40.0	39.3	39.9	2.30	1.95	2.26
Fabricated metal products; other machinery, etc.	79.80	80.70	80.00	39.9	39.2	39.7	2.00	2.06	2.01
Transport equipment	82.60	74.30	82.10	38.5	38.4	38.5	2.14	1.93	2.13
Total metal products, etc.	82.80	79.70	82.30	39.5	39.1	39.5	2.09	2.03	2.08
Other	84.80	77.60	83.40	40.1	40.0	40.1	2.11	1.93	2.07
Total manufacturing	85.80	77.90	83.50	39.9	38.8	39.6	2.15	2.00	2.11
Non-manufacturing —									
Mining	137.30	82.70	126.70	42.9	40.2	42.4	3.19	2.05	2.98
Electricity, gas and water	97.60	91.90	95.60	38.9	36.5	38.0	2.51	2.51	2.51
Construction	99.80	78.30	97.30	40.5	38.1	40.2	2.46	2.05	2.41
Wholesale trade	85.10	76.20	81.10	40.4	38.9	39.7	2.10	1.95	2.04
Retail trade	77.50	69.90	73.40	40.9	40.0	40.4	1.89	1.74	1.81
Transport and storage; communication	95.70	95.50	95.60	39.9	38.0	39.3	2.40	2.51	2.43
Finance, business services	86.80	82.10	83.50	39.4	39.1	39.2	2.20	2.09	2.13
Public administration and defence; community services	100.50	93.30	95.30	38.3	38.3	38.3	2.62	2.43	2.48
Other	85.20	75.60	80.00	39.6	39.6	39.6	2.14	1.91	2.02
Total non-manufacturing	90.90	82.50	86.40	40.0	39.0	39.5	2.26	2.11	2.18
Total all industries	89.30	81.90	85.80	40.0	39.0	39.5	2.23	2.10	2.17

TABLE 21. — AVERAGE EARNINGS AND HOURS, PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES
INDUSTRIES, AUSTRALIA, MAY 1975

Industry	Average weekly earnings (\$)			Average weekly hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
AGED 21 YEARS AND OVER									
Manufacturing —									
Food, beverages and tobacco	147.60	110.40	137.00	42.4	39.0	41.5	3.47	2.82	3.30
Textiles; clothing and footwear	141.80	104.40	116.90	42.7	39.2	40.4	3.32	2.66	2.89
Paper, printing, etc.	157.20	111.90	146.00	41.4	38.4	40.6	3.80	2.91	3.59
Chemical, petroleum and coal products	158.30	117.60	146.50	41.2	39.0	40.5	3.84	3.01	3.61
Metal products, machinery and equipment —									
Basic metal products	163.70	120.60	159.80	42.7	38.7	42.3	3.83	3.11	3.77
Fabricated metal products; other machinery, etc.	146.30	112.30	137.70	42.0	39.4	41.3	3.48	2.85	3.33
Transport equipment	143.90	109.50	138.50	41.1	38.5	40.6	3.50	2.84	3.40
Total metal products, etc.	149.80	112.60	142.60	41.9	39.2	41.4	3.57	2.87	3.44
Other	146.10	108.60	138.40	42.7	39.1	41.9	3.42	2.77	3.30
Total manufacturing	149.40	109.70	138.50	42.1	39.1	41.3	3.54	2.80	3.35
Non-manufacturing —									
Mining	209.20	131.30	205.30	44.2	39.3	43.9	4.73	3.34	4.67
Electricity, gas and water	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)
Construction	175.60	118.50	172.70	42.6	38.4	42.4	4.12	3.08	4.07
Wholesale trade	143.80	115.30	135.60	40.6	38.5	40.0	3.54	2.99	3.39
Retail trade	137.30	109.10	125.40	41.5	39.5	40.6	3.30	2.76	3.08
Transport and storage; communication	174.90	125.70	166.70	43.6	39.6	42.9	4.01	3.17	3.88
Finance, business services	149.40	119.10	134.10	39.9	38.0	38.9	3.74	3.13	3.44
Public administration and defence; community services	146.30	128.00	131.70	41.3	39.1	39.5	3.54	3.27	3.33
Other	147.40	113.70	130.30	43.3	39.8	41.5	3.40	2.85	3.13
Total non-manufacturing	158.10	117.90	143.40	41.9	39.0	40.8	3.77	3.02	3.51
Total all industries	153.80	114.70	141.20	42.0	39.0	41.0	3.66	2.94	3.44
AGED UNDER 21 YEARS									
Manufacturing —									
Food, beverages and tobacco	93.60	76.90	87.50	40.6	37.7	39.5	2.30	2.04	2.21
Textiles; clothing and footwear	87.40	75.00	78.10	40.2	38.9	39.3	2.17	1.92	1.99
Paper, printing, etc.	88.20	74.70	82.50	40.8	38.7	39.9	2.16	1.93	2.06
Chemical, petroleum and coal products	102.10	90.90	96.70	38.9	37.8	38.4	2.62	2.40	2.52
Metal products, machinery and equipment —									
Basic metal products	92.10	76.50	90.50	40.0	39.3	39.9	2.30	1.94	2.26
Fabricated metal products; other machinery, etc.	79.60	80.70	79.90	39.9	39.2	39.7	1.99	2.05	2.00
Transport equipment	81.80	74.10	80.80	39.8	38.4	39.6	2.05	1.92	2.03
Total metal products etc.	82.60	79.60	82.00	39.9	39.1	39.8	2.06	2.03	2.06
Other	84.90	77.40	83.40	40.2	40.1	40.2	2.10	1.93	2.07
Total manufacturing	85.60	77.60	83.10	40.1	38.8	39.7	2.13	1.99	2.09
Non-manufacturing —									
Mining	138.90	81.80	127.70	43.0	40.4	42.5	3.22	2.02	3.00
Electricity, gas and water	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)
Construction	98.30	77.80	96.10	40.9	39.1	40.7	2.40	1.98	2.35
Wholesale trade	85.10	76.20	81.10	40.4	38.9	39.7	2.10	1.95	2.04
Retail trade	77.50	69.90	73.40	40.9	40.0	40.4	1.89	1.74	1.81
Transport and storage; communication	99.90	88.40	94.50	40.2	39.0	39.7	2.48	2.26	2.38
Finance, business services	85.80	82.20	83.30	39.3	38.8	39.0	2.18	2.11	2.13
Public administration and defence; community services	93.10	91.30	91.40	40.0	39.5	39.6	2.32	2.31	2.31
Other	85.50	75.80	79.90	40.1	39.8	39.9	2.13	1.90	2.00
Total non-manufacturing	86.90	78.50	82.20	40.6	39.4	39.9	2.14	1.98	2.05
Total all industries	86.40	78.30	82.50	40.4	39.3	39.9	2.13	1.99	2.06

(a) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 22. - AVERAGE EARNINGS AND HOURS, GOVERNMENT FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, AUSTRALIA, MAY 1975

Industry	Average weekly earnings (\$)			Average weekly hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
AGED 21 YEARS AND OVER									
Manufacturing -									
Food, beverages and tobacco	142.70	116.10	141.30	42.5	38.7	42.3	3.36	3.00	3.34
Textiles; clothing and footwear	(a)	112.90	111.20	(a)	37.8	36.8	(a)	2.98	3.01
Paper, printing, etc.	172.90	132.00	161.30	42.9	40.8	42.3	4.03	3.23	3.81
Chemical, petroleum and coal products	159.00	124.80	149.80	40.1	37.9	39.5	3.96	3.29	3.79
Metal products, machinery and equipment -									
Basic metal products	146.10	(a)	143.30	43.6	(a)	43.2	3.34	(a)	3.31
Fabricated metal products; other machinery, etc.	156.00	124.90	152.70	40.4	39.6	40.3	3.86	3.15	3.79
Transport equipment	139.80	118.30	139.30	40.5	37.4	40.4	3.45	3.16	3.44
Total metal products, etc.	140.80	119.60	140.30	40.5	38.0	40.4	3.47	3.14	3.46
Other	142.40	(a)	142.20	40.7	37.7	40.7	3.49	3.48	3.49
Total manufacturing	144.40	123.30	142.60	40.8	38.6	40.6	3.54	3.19	3.51
Non-manufacturing -									
Mining	186.60	126.90	182.60	40.8	36.5	40.5	4.57	3.47	4.50
Electricity, gas and water	166.80	134.20	165.20	40.6	36.7	40.4	4.10	3.66	4.08
Construction	144.40	124.90	144.10	41.0	37.1	40.9	3.52	3.36	3.52
Wholesale trade	182.50	(a)	172.90	39.6	(a)	39.0	4.60	(a)	4.43
Retail trade	133.70	117.50	127.10	39.5	37.2	38.6	3.38	3.16	3.29
Transport and storage; communication	167.00	136.60	162.20	41.3	37.7	40.8	4.04	3.62	3.98
Finance, business services	160.10	119.50	150.40	39.6	39.2	39.5	4.04	3.04	3.81
Public administration and defence; community services	169.30	142.20	158.40	39.0	37.4	38.3	4.34	3.80	4.13
Other	148.30	125.50	141.70	41.2	38.8	40.5	3.59	3.23	3.49
Total non-manufacturing	162.90	139.90	157.20	40.2	37.5	39.6	4.04	3.73	3.97
Total all industries	161.50	139.50	156.30	40.3	37.5	39.6	4.00	3.71	3.94
AGED UNDER 21 YEARS									
Manufacturing -									
Food, beverages and tobacco	94.00	84.20	93.70	39.7	35.3	39.6	2.36	2.38	2.36
Textiles; clothing and footwear	..	118.80	118.80	..	42.7	42.7	..	2.77	2.77
Paper, printing, etc.	100.30	83.10	94.40	42.1	39.7	41.2	2.38	2.09	2.28
Chemical, petroleum and coal products	98.10	107.10	99.80	39.4	37.6	39.1	2.48	2.84	2.55
Metal products, machinery and equipment -									
Basic metal products	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)
Fabricated metal products; other machinery, etc.	91.50	(a)	90.60	39.1	(a)	39.0	2.34	(a)	2.32
Transport equipment	83.40	(a)	83.50	37.1	(a)	37.1	2.24	(a)	2.24
Total metal products, etc.	84.00	(a)	84.10	37.3	(a)	37.3	2.25	(a)	2.25
Other	82.40	(a)	83.40	37.3	(a)	37.3	2.21	(a)	2.23
Total manufacturing	87.40	94.30	87.80	38.0	38.5	38.1	2.29	2.45	2.30
Non-manufacturing -									
Mining	100.70	(a)	102.10	40.1	(a)	39.4	2.50	(a)	2.59
Electricity, gas and water	98.70	92.80	96.60	38.9	36.4	38.0	2.53	2.54	2.54
Construction	102.30	79.00	99.40	39.8	36.7	39.4	2.57	2.15	2.52
Wholesale trade	..	(a)	(a)	..	(a)	(a)	..	(a)	(a)
Retail trade	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)
Transport and storage; communication	94.70	100.40	96.00	39.8	37.2	39.2	2.38	2.69	2.44
Finance, business services	89.60	81.70	84.00	39.7	39.8	39.8	2.25	2.05	2.11
Public administration and defence; community services	101.40	94.50	97.00	38.1	37.5	37.7	2.66	2.51	2.56
Other	83.80	72.70	80.50	37.9	37.1	37.7	2.20	1.95	2.13
Total non-manufacturing	97.70	91.70	94.70	39.1	37.9	38.5	2.49	2.41	2.45
Total all industries	96.50	91.70	94.30	39.0	37.9	38.5	2.47	2.41	2.44

(a) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 23. - AVERAGE EARNINGS AND HOURS, FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1975

State or Territory	Average weekly earnings (\$)			Average weekly hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
AGED 21 YEARS AND OVER									
New South Wales	158.30	119.30	146.80	41.3	38.5	40.5	3.83	3.09	3.62
Victoria	157.10	122.90	146.30	41.4	38.6	40.5	3.79	3.18	3.61
Queensland	151.50	120.00	142.90	40.9	39.0	40.4	3.70	3.07	3.53
South Australia	149.60	124.30	142.50	41.0	38.6	40.3	3.64	3.21	3.53
Western Australia	158.90	117.40	148.10	42.6	38.8	41.6	3.73	3.02	3.55
Tasmania	150.60	116.50	143.10	41.1	38.5	40.5	3.66	3.02	3.53
Northern Territory	186.70	138.80	173.10	44.5	38.8	42.8	4.20	3.57	4.03
Australian Capital Territory	183.90	141.10	166.30	41.3	37.7	39.8	4.45	3.74	4.17
Australia	156.60	121.40	146.20	41.4	38.6	40.6	3.78	3.14	3.60
AGED UNDER 21 YEARS									
New South Wales	89.70	84.50	87.40	39.7	38.9	39.3	2.25	2.17	2.22
Victoria	90.20	83.80	87.20	39.7	38.9	39.3	2.26	2.15	2.21
Queensland	86.70	75.40	81.10	40.3	39.1	39.7	2.15	1.93	2.04
South Australia	86.60	82.50	84.40	40.0	39.1	39.5	2.16	2.10	2.13
Western Australia	88.90	77.80	83.30	40.6	39.2	39.9	2.18	1.98	2.08
Tasmania	87.30	77.30	82.10	40.4	39.0	39.7	2.16	1.97	2.06
Northern Territory	133.50	89.30	117.60	44.2	39.7	42.5	3.02	2.25	2.76
Australian Capital Territory	101.60	100.10	100.90	40.5	38.3	39.4	2.50	2.61	2.56
Australia	89.30	81.90	85.80	40.0	39.0	39.5	2.23	2.10	2.17
Total all industries									
Total non-manufacturing									
Other									
Public administration and defence; community services									
Finance, business services									
Transport and storage; communication									
Retail trade									
Wholesale trade									
Construction									
Electricity, gas and water									
Mining									
Manufacturing -									
Food, beverages and tobacco									
Textiles, clothing and footwear									
Paper, printing, etc.									
Chemical, petroleum and coal products									
Metal products, machinery and equipment									
Basic metal products									
Fabricated metal products; other									
Machinery, etc.									
Transport equipment									
Total manufacturing									
Total non-manufacturing									
Total all industries									

(a) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 24. — AVERAGE OVERTIME EARNINGS AND HOURS
FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED OVERTIME PAY
INDUSTRIES, AUSTRALIA, MAY 1975

Industry	Average weekly overtime earnings (\$)		Average weekly overtime hours paid for		Average hourly overtime earnings (\$)	
	Males	Females	Males	Females	Males	Females
AGED 21 YEARS AND OVER						
Manufacturing —						
Food, beverages and tobacco	41.10	16.20	8.0	3.8	5.12	4.27
Textiles; clothing and footwear	42.10	20.90	9.0	5.4	4.66	3.90
Paper, printing, etc.	36.80	26.80	6.3	5.8	5.79	4.62
Chemical, petroleum and coal products	44.00	27.00	7.9	5.8	5.59	4.64
Metal products, machinery and equipment —						
Basic metal products	43.90	17.80	8.4	3.8	5.23	4.71
Fabricated metal products; other machinery, etc.	40.70	24.40	7.9	5.9	5.17	4.12
Transport equipment	37.80	26.30	7.0	5.8	5.37	4.50
Total metal products, etc.	40.90	24.10	7.8	5.7	5.23	4.20
Other	41.50	24.60	8.3	5.8	5.00	4.23
Total manufacturing	40.90	21.50	7.9	5.1	5.18	4.18
Non-manufacturing —						
Mining	63.10	40.70	10.9	7.7	5.79	5.30
Electricity, gas and water	42.30	20.00	6.7	3.9	6.30	5.09
Construction	46.90	29.70	7.9	5.9	5.90	5.04
Wholesale trade	36.40	19.50	6.9	4.5	5.23	4.31
Retail trade	25.90	14.70	5.4	3.6	4.79	4.13
Transport and storage; communication	42.90	26.70	7.5	5.2	5.73	5.12
Finance, business services	27.80	15.20	4.9	4.0	5.66	3.79
Public administration and defence; community services	38.30	23.60	6.4	4.6	6.02	5.18
Other	44.00	19.50	9.0	4.5	4.89	4.31
Total non-manufacturing	42.20	20.50	7.5	4.4	5.66	4.65
Total all industries	41.70	20.80	7.6	4.7	5.46	4.46
AGED UNDER 21 YEARS						
Manufacturing —						
Food, beverages and tobacco	21.60	10.30	5.6	3.3	3.82	3.15
Textiles; clothing and footwear	13.40	11.70	3.7	4.4	3.59	2.67
Paper, printing, etc.	21.30	14.40	5.7	4.5	3.76	3.20
Chemical, petroleum and coal products	16.20	(a)	3.3	(a)	4.92	(a)
Metal products, machinery and equipment —						
Basic metal products	25.20	(a)	6.4	(a)	3.93	(a)
Fabricated metal products; other machinery, etc.	22.30	12.90	6.3	3.3	3.53	3.93
Transport equipment	17.10	9.40	5.2	3.4	3.27	2.77
Total metal products, etc.	22.10	12.00	6.2	3.2	3.57	3.69
Other	24.30	14.90	6.4	4.5	3.77	3.26
Total manufacturing	21.80	11.90	5.9	3.8	3.69	3.09
Non-manufacturing —						
Mining	44.90	12.50	10.0	5.8	4.47	2.14
Electricity, gas and water	14.90	(a)	3.2	(a)	4.70	(a)
Construction	30.00	(a)	7.0	(a)	4.30	(a)
Wholesale trade	19.70	12.20	5.8	4.4	3.39	2.75
Retail trade	11.30	10.70	3.7	3.7	3.06	2.90
Transport and storage; communication	18.90	12.50	4.8	4.1	3.93	3.07
Finance, business services	7.80	8.20	2.1	2.6	3.70	3.11
Public administration and defence; community services	18.40	13.40	4.4	3.5	4.17	3.80
Other	18.80	18.30	6.3	4.8	2.97	3.78
Total non-manufacturing	17.90	11.10	4.8	3.5	3.71	3.18
Total all industries	19.20	11.20	5.2	3.5	3.70	3.17

(a) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 25. — AVERAGE WEEKLY PAYMENT BY MEASURED RESULT (a), FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER WHO RECEIVED SUCH PAYMENT, INDUSTRIES, AUSTRALIA, MAY 1975

Industry	Males	Females
Manufacturing —		
Food, beverages and tobacco	48.00	20.90
Textiles; clothing and footwear	27.00	21.40
Paper, printing, etc.	34.10	11.40
Chemical, petroleum and coal products	14.70	12.60
Metal products, machinery and equipment —		
Basic metal products	27.60	14.90
Fabricated metal products; other machinery, etc.	25.50	20.30
Transport equipment	21.10	14.10
Total metal products, etc.	26.60	18.90
Other	30.70	19.00
Total manufacturing	30.30	20.40
Non-manufacturing —		
Mining	56.70	20.40
Electricity, gas and water	20.20	(b)
Construction	25.70	(b)
Wholesale trade	56.80	18.70
Retail trade	85.50	17.90
Transport and storage; communication	36.10	(b)
Finance, business services	104.10	28.90
Public administration and defence; community services	(b)	(b)
Other	52.60	7.10
Total non-manufacturing	63.00	19.80
Total all industries	42.40	20.30

(a) For definition, see page 4. (b) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 26. — AVERAGE WEEKLY AWARD OR AGREED BASE RATE OF PAY (a), FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED SUCH PAYMENT, INDUSTRIES, AUSTRALIA, MAY 1975

\$

Industry	Males		Females	
	Aged 21 years and over	Aged under 21 years	Aged 21 years and over	Aged under 21 years
Manufacturing —				
Food, beverages and tobacco	121.00	80.70	102.10	73.10
Textiles; clothing and footwear	110.90	76.30	91.60	67.50
Paper, printing, etc.	133.50	80.70	105.70	70.30
Chemical, petroleum and coal products	135.80	94.10	111.80	87.80
Metal products, machinery and equipment —				
Basic metal products	120.90	77.90	110.00	72.20
Fabricated metal products; other machinery, etc.	114.00	68.20	99.60	76.20
Transport equipment	124.90	75.90	102.20	69.60
Total metal products, etc.	119.00	71.90	101.10	75.20
Other	116.90	75.00	100.40	72.30
Total manufacturing	120.60	75.10	99.70	72.50
Non-manufacturing —				
Mining	139.90	101.20	120.30	74.70
Electricity, gas and water	152.70	95.00	130.80	90.90
Construction	137.40	92.30	115.40	77.20
Wholesale trade	124.60	76.90	108.30	73.20
Retail trade	113.40	72.10	104.00	67.10
Transport and storage; communication	148.10	88.80	127.20	92.40
Finance, business services	139.10	84.40	114.40	80.00
Public administration and defence; community services	159.70	97.90	134.60	91.60
Other	126.80	78.00	108.20	73.10
Total non-manufacturing	141.00	84.70	121.60	80.30
Total all industries	134.00	81.70	115.20	79.20

(a) For definition, see page 4.

TABLE 27. — AVERAGE WEEKLY OTHER PAY (a), FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER WHO RECEIVED SUCH PAYMENT, INDUSTRIES, AUSTRALIA, MAY 1975

Industry	\$	
	Males	Females
Manufacturing —		
Food, beverages and tobacco	14.20	7.70
Textiles; clothing and footwear	14.50	9.50
Paper, printing, etc.	20.70	8.20
Chemical, petroleum and coal products	18.60	9.90
Metal products, machinery and equipment —		
Basic metal products	21.90	12.00
Fabricated metal products; other machinery, etc.	19.00	8.30
Transport equipment	16.70	8.00
Total metal products, etc.	18.90	8.50
Other	16.00	8.80
Total manufacturing	17.80	8.60
Non-manufacturing —		
Mining	23.70	16.30
Electricity, gas and water	23.20	7.80
Construction	17.70	11.70
Wholesale trade	17.20	10.70
Retail trade	17.20	8.10
Transport and storage; communication	15.50	10.60
Finance, business services	13.60	9.30
Public administration and defence; community services	14.70	14.90
Other	14.80	9.80
Total non-manufacturing	17.50	10.40
Total all industries	17.60	9.60

(a) For definition, see page 4.

TABLE 28. — AVERAGE EARNINGS AND HOURS, PART-TIME EMPLOYEES, MAY 1975

State or Territory	Average weekly earnings (\$)			Average weekly hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
AGED 21 YEARS AND OVER									
New South Wales	56.80	56.50	56.60	13.7	16.3	15.5	4.13	3.46	3.65
Victoria	66.20	57.00	59.90	12.5	16.5	15.2	5.30	3.45	3.94
Queensland	54.80	53.60	53.90	12.5	16.3	15.2	4.37	3.29	3.55
South Australia	43.00	54.20	50.90	11.5	16.7	15.2	3.72	3.24	3.35
Western Australia	54.80	47.70	49.10	14.7	15.7	15.5	3.72	3.03	3.16
Tasmania	116.20	72.50	81.00	17.8	18.3	18.2	6.52	3.96	4.44
Northern Territory	96.80	75.00	82.00	22.4	19.4	20.3	4.32	3.87	4.03
Australian Capital Territory	48.60	63.90	59.20	13.7	18.2	16.8	3.55	3.50	3.51
Australia	58.90	55.80	56.70	13.2	16.4	15.5	4.46	3.39	3.66
AGED UNDER 21 YEARS									
New South Wales	15.10	18.30	17.10	7.7	8.7	8.4	1.97	2.09	2.05
Victoria	21.70	15.90	18.40	9.0	7.5	8.1	2.41	2.12	2.26
Queensland	14.20	11.50	12.20	6.8	5.5	5.8	2.10	2.10	2.10
South Australia	18.10	21.40	19.80	8.6	10.3	9.5	2.11	2.07	2.09
Western Australia	18.30	13.60	15.40	8.8	7.6	8.1	2.07	1.78	1.90
Tasmania	15.80	25.90	20.40	9.4	10.7	10.0	1.69	2.42	2.05
Northern Territory	18.30	24.70	21.60	11.8	16.4	14.1	1.55	1.50	1.53
Australian Capital Territory	29.30	25.00	26.80	11.4	10.9	11.1	2.56	2.29	2.40
Australia	18.10	17.10	17.40	8.4	8.2	8.3	2.14	2.07	2.10

TECHNICAL NOTE

The estimates in this bulletin are derived from a sample survey, and therefore, are subject to sampling variability. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by respondents. Inaccuracies of this kind are referred to as non-sampling errors and they may occur in any enumeration, whether it be a full count or only a sample. Efforts are made to reduce the non-sampling error by careful design of questionnaires and detailed checking of completed returns.

2. The estimated standard error of an estimate from a sample survey indicates the extent to which the estimate might have varied by chance because the whole population was not surveyed. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been obtained from a complete census, and about nineteen chances in twenty that the difference will be less than two standard errors. As it would be impracticable to publish standard errors of all estimates

in this bulletin, graphs and tables have been provided below to give an indication of the magnitude of the standard errors for the two basic types of estimates:

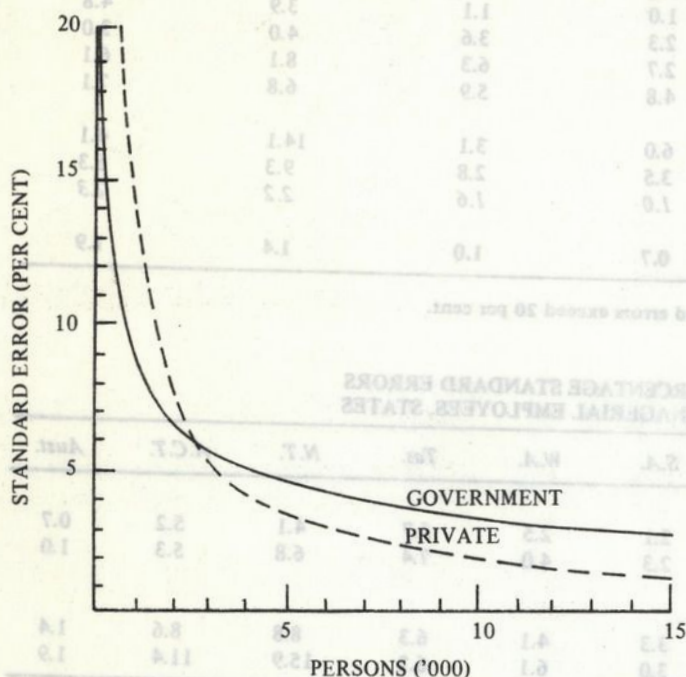
- (i) estimates of numbers of persons (distribution of weekly earnings); and
- (ii) estimates of averages (composition of average weekly earnings and hours).

Only estimates with a standard error of 20 per cent or less have been published in this bulletin.

Standard errors of estimates of number of persons

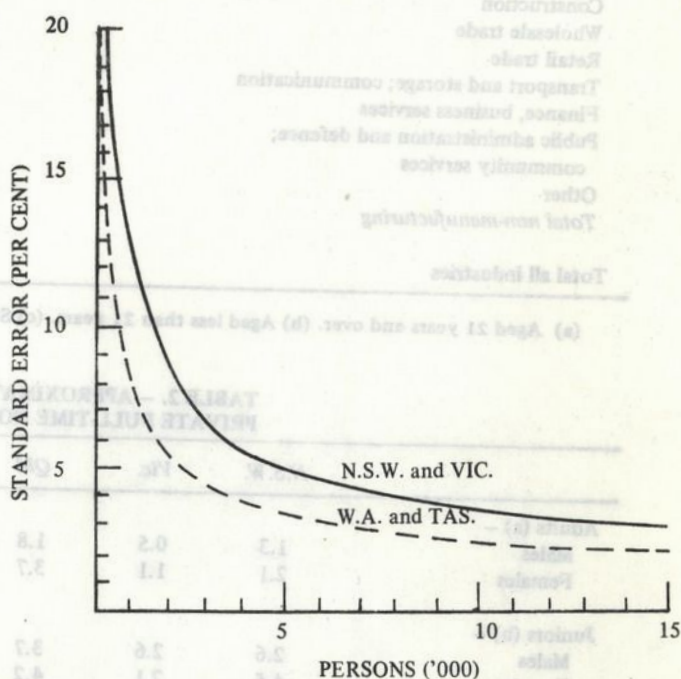
3. The graphs below represent the standard errors of estimates of earnings distribution and relate to Tables 1-8 in this bulletin. In graph 1 the standard errors for all employees (i.e. private and government combined) are approximately the same as those for private employees. In graph 2, the curve for Queensland and South Australia lies between the curves for the States shown.

GRAPH 1. ESTIMATED PERCENTAGE STANDARD ERRORS
PRIVATE AND GOVERNMENT EMPLOYEES, AUSTRALIA



4. An example of the use of Graph 1 above in relation to Table 3 on page 8 is as follows: the estimate obtained from the sample for the earnings range \$50.00 to \$55.00 is 12,800 persons. The standard error of this estimate is approximately 3 per cent, i.e. 384. This

GRAPH 2. ESTIMATED PERCENTAGE STANDARD ERRORS
ALL EMPLOYEES, STATES



means that there are two chances in three that the true figure is within the range 12,416 to 13,184 and about nineteen chances in twenty that this figure is between 12,032 and 13,568.

Standard errors of estimates of averages

5. The following tables show the approximate standard errors of estimates of average weekly earnings of private employees. Standard errors of estimates for all employees (private and government combined) are not

yet available but will generally be lower than those shown below for private employees. Information on standard errors for all employees and for government employees will be available on request.

TABLE 1. - APPROXIMATE PERCENTAGE STANDARD ERRORS
PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES
INDUSTRIES, AUSTRALIA

Industry	Adults (a)		Juniors (b)	
	Males	Females	Males	Females
Manufacturing -				
Food, beverages and tobacco	1.5	2.8	3.2	4.4
Textiles; clothing and footwear	1.9	1.8	5.3	6.0
Paper, printing, etc.	3.6	4.2	8.2	8.5
Chemical, petroleum and coal products	4.3	3.5	9.9	4.9
Metal products, machinery and equipment -				
Basic metal products	1.7	5.4	2.8	10.9
Fabricated metal products; other machinery, etc.	2.3	3.1	2.4	8.2
Transport equipment	3.0	1.2	4.7	10.6
Total metal products, etc.	1.5	2.3	1.8	6.4
Other	1.8	4.1	4.2	5.8
Total manufacturing	0.9	1.7	1.5	2.8
Non-manufacturing -				
Mining	3.9	8.2	8.6	11.7
Electricity, gas and water	(c)	(c)	(c)	(c)
Construction	2.0	3.2	3.8	7.8
Wholesale trade	1.0	1.1	3.9	4.8
Retail trade	2.3	3.6	4.0	3.0
Transport and storage; communication	2.7	6.3	8.1	6.1
Finance, business services	4.8	5.9	6.8	7.1
Public administration and defence; community services	6.0	3.1	14.1	4.1
Other	3.5	2.8	9.3	6.3
Total non-manufacturing	1.0	1.6	2.2	2.3
Total all industries	0.7	1.0	1.4	1.9

(a) Aged 21 years and over. (b) Aged less than 21 years. (c) Standard errors exceed 20 per cent.

TABLE 2. - APPROXIMATE PERCENTAGE STANDARD ERRORS
PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
Adults (a) -									
Males	1.3	0.5	1.8	2.1	2.5	5.7	4.1	5.2	0.7
Females	2.1	1.1	3.7	2.3	4.0	7.4	6.8	5.3	1.0
Juniors (b) -									
Males	2.6	2.6	3.7	3.3	4.1	6.3	8.8	8.6	1.4
Females	4.5	2.1	4.2	3.0	6.1	6.2	15.9	11.4	1.9

(a) Aged 21 years and over. (b) Aged less than 21 years.

6. An example illustrating the use of Table 1 above is as follows: the estimated average weekly earnings for private full-time male non-managerial employees, aged 21 years and over, in retail trade as shown in Table 21 (page 23) is \$137.30. Table 1 above shows the approximate standard error for this estimate to be 2.3 per cent (or approximately \$3.20). This means that there are about two chances in three that a complete census would give a figure within the range of \$134.10 to \$140.50 and about nineteen chances in twenty that the figure would be within the range of \$130.90 to \$143.70.

7. The percentage standard errors for average weekly hours paid for are generally much lower than the corresponding figures shown in the above table for average weekly earnings.

8. Approximate standard errors may be calculated for the various components of average weekly earnings by multiplying the relevant standard error for average weekly earnings shown in Tables 1 and 2 above by one of the following factors: —

<i>Components of earnings</i>	<i>Factor</i>
Average overtime pay	3.3
Average payment by measured result	6.4
Average award pay	1.1
Average other pay	4.6

Example : The approximate standard error for "average other pay" for full-time adult males in the Construction industry may be calculated by multiplying the relevant standard error for average weekly earnings in Table 1 above (i.e. 2.0 per cent) by the factor for "average other pay" (i.e. 4.6). This yields an approximate standard error of 9.2 per cent. A similar procedure may be used to calculate approximate standard errors for components of earnings for States by using Table 2.

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